



CHILTON PRIMARY SCHOOL

PERSON SPECIFICATION - Nursery Manager (part time, permanent)

ATTRIBUTES	ESSENTIAL CRITERIA	DESIRABLE
QUALIFICATIONS	<ul style="list-style-type: none"> • Qualified Teacher Status or Full and Relevant Level 3 Early Years Qualification • Evidence of recent relevant professional development • Evidence of current DBS Certificate 	<ul style="list-style-type: none"> • Evidence of professional development in Early Years practice (eg college specialism, recent INSET)
EXPERIENCE SKILLS AND KNOWLEDGE	<ul style="list-style-type: none"> • Teaching experience in Early Years or Key Stage 1 • Communicate effectively with children, colleagues and parents • Strong knowledge of child development, early years' settings and the early year's framework • An enthusiastic practitioner • Well organised with high expectations of themselves and the children • A strong understanding of safeguarding • Evidence of a creative approach to teaching • Good oral and written communication skills • Evidence of using ICT to enhance teaching and learning • An ability to relate to and involve parents and other stakeholders in the education and welfare of children 	<ul style="list-style-type: none"> • An outstanding Early Years practitioner • Experience of the effective use of assessment and analysis in raising standards • Paediatric First Aid training
PERSONAL QUALITIES AND ABILITIES	<ul style="list-style-type: none"> • Passionate about working with children and ensuring high standards • Patient and a good sense of humour • Demonstrate flair and creativity • Show initiative and work effectively as part of a team and with professional colleagues • Self-evaluative and reflective • Be a positive and active contributor to the life of the school 	