

## Schools Person Specification

<b>Job Title:</b> Nursery Nurse	<b>School:</b> Aldersbrook Primary School
<b>Grading:</b> LBR 6	<b>Date last updated:</b> September 2022
The criteria listed in the Person Specification are all essential on the job. Where the Method of Assessment is stated to be the Application Form, your application needs to demonstrate clearly and concisely how you meet each of the criteria, even if other methods of assessment are also shown. If you do not address these criteria fully, or if we do not consider that you meet them, you will not be shortlisted. Please give specific examples wherever possible.	

CRITERIA	METHOD OF ASSESSMENT
<b>EQUALITY AND DIVERSITY</b> We are committed to and champion equality and diversity in all aspects of employment with the London Borough of Redbridge. All employees are expected to understand and promote equality and diversity in the course of their work.	
<b>KNOWLEDGE:</b>  Knowledge of child learning processes and development stages  Awareness of the Equal Opportunities Policy and its implications for Educational practice	Application Form/Interview/ Test
<b>QUALIFICATIONS:</b>  Qualification NNEB - Diploma in Nursery Nursing OR National Vocational Qualification in Child Care and Education Level 3 OR BTEC - Diploma in Nursery Nursing (2yr FT) OR BTEC - Certificate in Nursery Nursing (2yr PT)	Application Form/Certificates
<b>EXPERIENCE:</b>  Experience of working with children, in either a voluntary or paid capacity, in an educational setting or similar setting.	Application Form/Interview
<b>SKILLS AND ABILITIES</b>  Ability to recognise children's needs and problem, to be able to help in the development of literacy skills for under 5's  Ability to communicate with, and relate well to children, particularly under 5's.  Ability to organise classroom activities/to work as part of a team.	Interview  Interview  Interview