



**Hayes Park
School**
Learning for life

Head Teacher: Mrs R Broadhurst
Raynton Drive, Hayes, Middlesex UB4 8BE
020 8573 6117
office@hayesparkschool.co.uk
www.hayesparkschool.co.uk

Hayes Park School Nursery Nurse Person Specification

	Essential	Desirable
Experience & Qualifications	<ul style="list-style-type: none"> • Completion of a recognised Level 3 Childcare qualification, e.g. Level 3 Diploma for the Children & Young People's Workforce, NVQ Level 3 in Children's Care, Learning and Development or NNEB • A positive approach to gaining further qualifications • Some understanding of the importance of Health & Safety and Food Hygiene in the workplace 	<ul style="list-style-type: none"> • Completion of Safeguarding Awareness course • Health & Safety certificate • First Aid certificate • Completion of other relevant courses
Skills & Knowledge	<ul style="list-style-type: none"> • Previous experience of caring for, or working with children aged 0-5 in a paid capacity • An understanding of the Early Years Foundation Stage Curriculum and Early Learning Goals • A commitment to the provision of high-quality childcare • A positive approach to learning and gaining new skills through teamwork and training opportunities • Interest in the care, learning and development of young children 	<ul style="list-style-type: none"> • Experience of supporting children with complex special needs. • IT literate with experience of recording and accessing information online



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Personal Qualities	<ul style="list-style-type: none">• Good organisational, record keeping and planning skills• Punctuality• Excellent communication skills, with children, colleagues, advisors and parents/carers• Patience• Empathy with children, colleagues and parents/carers• Reliability and trustworthiness• A positive approach to inclusive practice, with children and colleagues• Enthusiasm for working with young children• A good sense of humour• Ability to use own initiative• Flexibility – occasionally working hours might be changed, e.g. Parents' Meetings• Able to work in small teams	
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