



**St. John's Church of England Primary School  
Learning Support Assistant Person Specification**

**Learning Support Assistant**

**Qualifications**

**Essential**

Good general knowledge of English and Mathematics to GCSE level or equivalent.  
Basic Skills qualification Level 3  
NVQ Level 3 in Child Care or similar

**Desirable**

Specialist training – disability and/or learning difficulties  
First aid training

**Experience**

**Essential** - Experience of working with young people

**Desirable** - Experience of working within an educational setting with adults or young people

**Knowledge,  
understanding  
and skills**

**The post holder will have the ability to:**

- be flexible
- use technology
- assist children on an individual basis, in small group and whole class work
- work effectively as part of a team
- manage time effectively
- be directed towards tasks as well as use own initiative
- communicate effectively with adults and children both verbally and in writing
- motivate, inspire and have high expectations of pupils
- be committed to personal and professional development
- promote inclusion and equality
- aware of safeguarding in children's settings

**Desirable**

- implement the national curriculum and other relevant learning programmes
- follow policies/codes of practice/legislation
- show an awareness of the different learning styles of children especially those with special educational needs

**Personal  
characteristics**

**The post holder will be:**

- enthusiastic, energetic and have a love of school life
- willing to build positive relationships with all stakeholders
- adaptable and able to use initiative when challenges arise
- work calmly under pressure
- positive approach to inclusive practice