



'A Caring Christian Family Where We Grow Together'

Staff Vacancy Details

12 Month Fixed Term Contract

Nursery Practitioner: 37 hours per week 8.15-6pm, 4 days per week Monday to Thursday, Term Time Only 38 weeks

Pay: Actual Salary £20516 to £22925

Start date: 22nd April 2025

Closing date for applications: Friday 14th March 9 am

Location: Bunbury Aldersey CE Primary and Nursery School, School Lane, Bunbury. CW6 9NR

Applications on RCSAT application form only to be returned to: resources@rcsat.cheshire.sch.uk

Resources Officer, RCSAT Head Office, C/o Bunbury Aldersey CE Primary School, School Lane, Bunbury, Cheshire, CW6 9NR.

Application form can be obtained from [rcsat.cheshire.sch.uk](http://www.rcsat.cheshire.sch.uk) website, <http://www.rcsat.cheshire.sch.uk/page/vacancies/36322>

The Directors of the Rural Church School Academy Trust (RCSAT) are looking to appoint a temporary Nursery Practitioner to work alongside our dedicated team of Nursery and Early Years staff to inspire and nurture our children's learning. The role will include cover in our Wraparound Care provision 'Mini Badgers' until 6pm

The position is available to start on 22nd April 2025. This will be term time only based Bunbury Aldersey CE Primary and Nursery School for 37 hours per week. The post would be ideal for a candidate with Level 3 Early Years qualification. They should have thorough knowledge of all aspects of the early years' curriculum

At Bunbury Aldersey CE Primary and Nursery School we inspire learning by providing a broad, rich and imaginative curriculum which allows children the freedom to develop their own creativity. There is a strong Christian ethos and solid links exist between the school, Church and the community

As a school, we take the safety of our children very seriously and so all candidates will be required to provide current references which will be called upon and checked. The successful candidate will be required to complete an enhanced DBS check before taking up the appointment.

Shortlisted candidates will be invited to school on Wednesday 19th March 2025 for a lesson observation and interview.



JOB DESCRIPTION

Job Title: **Nursery Practitioner (Primary)**

Reports to: Principal

JOB PURPOSE:

To support the teaching staff and teaching assistants in the development and education of pupils in accordance with the aims and policies of the school.

PRINCIPAL RESPONSIBILITIES

- 1 Assist teaching staff in the delivery of learning activities and work programmes and undertake predetermined activities with pupils so that their intellectual and social development (including self-reliance and self-esteem) is fostered.
- 2 Provide input into the planning and evaluation of learning activities for individuals and groups of pupils to enable the teaching staff to make informed decisions when developing their plans.
- 3 Supervise the activities of individuals or groups of pupils both in and out of the classroom (including educational visits) to ensure their safety and facilitate their physical and emotional development in accordance with the school's behaviour management policy.
- 4 Monitor individual pupil's progress, achievements and development and report these to the teaching staff/line manager to inform decisions taken regarding the Individual Education Plan, Behaviour Plans and Personal Care Programmes for a pupil.
- 5 Liaise with parents and carers in conjunction with the teaching staff to ensure effective communication concerning the pupils' wellbeing.
- 6 Record pupil information, as specified by the teaching staff/line manager to ensure the schools information systems are maintained.
- 7 Attend to the personal, social and physical needs of pupils so that their wellbeing is maintained.
- 8 Prepare and maintain learning equipment and ensure that the classroom is kept clean and tidy.
- 9 Display and present the pupils' work, under the direction of teaching staff, so that it enhances the classroom environment and celebrates achievement.
- 10 Attend staff and other meetings and participate in staff training development work and staff reviews as required.
- 11 All staff have a requirement to follow the schools Child Protection and Safeguarding Procedure.



Person Specification
Nursery Practitioner

	Essential	Desirable	How Identified
Qualifications	NVQ level 3 in Early Years, or equivalent	Paediatric First Aid Evidence of training and further professional development; Keeping Children Safe in Education Training; ELSA Trained	Application Form
Experience	Experience working in either EYFS in primary or nursery. Ability to support the implementation of strategies suggested by colleagues and external advisors. Experience working 1:1 as well as with small groups under the guidance of a teacher.	Working in a primary school or nursery. Evidence of working with learners with challenging behaviour.	Application Form
Job Related Knowledge	Effective support for learners with additional needs and their teachers within a mainstream school.	Ability to enable independent learning	Interview Letter of application
Skills and Aptitudes	Effective organisational skills. Commitment, sense of humour and enthusiasm. Ability to nurture and support vulnerable pupils.		Interview Letter of application
Other Requirements: PROFESSIONAL VALUES	Knowledge of child protection and safeguarding procedures. The importance of teamwork. Working in partnership with parents and carers. High personal standards of performance. Commitment to continuing professional development. High expectations for all learners. Commitment to high quality childcare and safety. Good Attendance Record. Good Health Record.		