



PERSON SPECIFICATION – Nursery Practitioner

	Essential	Desirable	Recruiting Method
Education and Training	<p>Good levels of literacy and numeracy</p> <p>Completion of a recognised Early Years and Childcare qualification (or equivalent) of at least Level 2</p>	<p>First Aid</p>	<p>Application</p> <p>Certificates</p>
Skills and Experience	<p>Experience of working with children within the EYFS</p> <p>Knowledge and understanding of room organisation, learning strategies and working with a free flow environment</p> <p>Ability to evaluate learning needs and provide learning opportunities</p> <p>Good communication skills</p> <p>Establish and develop effective relationships with parents and the community</p> <p>Self-motivated and able to work in a team</p>	<p>Experience of working with children in a nursery or similar environment</p>	<p>Application</p> <p>Interview</p> <p>Assessment</p>
Specialist Knowledge and Skills	<p>Knowledge and understanding of the EYFS curriculum and requirements</p> <p>Knowledge of child development in the Early Years</p> <p>Good listening & communication skills</p> <p>ICT skills</p>		<p>Application</p> <p>Interview</p> <p>Assessment</p>
Behaviours and Values	<p>Demonstrates an awareness, understanding and commitment to the protection and safeguarding of children and young people</p> <p>Demonstrates an awareness, understanding and commitment to equal opportunities and inclusion</p> <p>Effective team player</p> <p>Trust and Integrity</p> <p>Care, kindness & understanding</p>		<p>Application</p> <p>Interview</p> <p>Assessment</p> <p>DBS Check</p>

The Trust is committed to safeguarding, promoting the welfare of children and to ensuring a culture of valuing diversity and ensuring equality of opportunities.