

Nursery Room Leader

Person Specification

Linked to NRL Role Profile

Personal Attributes	Essential (E) or Desirable (D)
Qualifications	
Recognised Level 3 Childcare qualification	E
First Aid qualification	D
Basic Food Hygiene	D
Other related childcare training	D
Experience	
A minimum of 2 years' experience in a childcare setting	E
Experience of planning activities within the EYFS framework	D
Leading an area of the EYFS curriculum (e.g. creative development)	D
Knowledge/Skills/Abilities	
Knowledge of the Children Act, SEN Code of Practice, legislation and procedures of Child Protection	E
Working knowledge of the Early Years Foundation Stage (EYFS)	E
Knowledge of child development	E
Knowledge of OFSTED standards and daycare regulations with regard to registration and sessional childcare provision	E
To be able to demonstrate an up-to-date knowledge of current thinking and developments in Early Years	D
To have knowledge of current training initiatives	D
Knowledge of key worker system and record keeping	D
Ability to communicate well with adults and children	E
Ability to work as part of a team	E
Good organisational and creative skills	E
Ability to write legibly and have good presentation skills	E
Ability to lead and motivate a small team	E
Computer literate	D
Understanding and knowledge of Equal Opportunities and commitment to promoting inclusive practice	E
Understanding the need to work in partnership with parents and the local community	E
Awareness of Health and Safety and practical hygiene issues	E
Ability to show initiative	E
Able to demonstrate the ability to take on a responsibility role	E
Have a flexible approach to your role	E

Other	
Commitment to safeguarding and protecting the welfare of children and young people	E
Satisfactory DBS clearance and proof of legal working in accordance with the Asylum and immigration Act 1996	E
Positive recommendation from current employer	E
Satisfactory health and attendance record	E