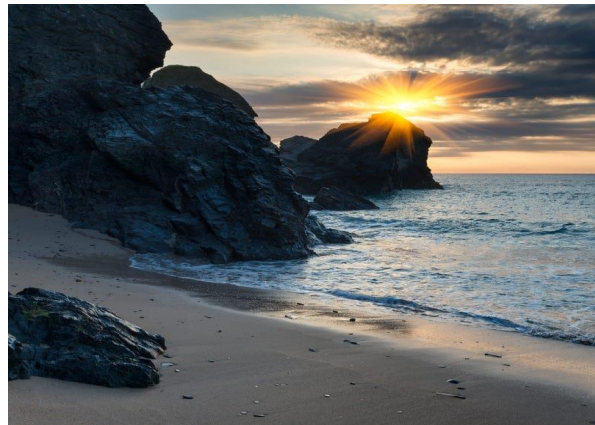




Vacancy Information Pack

| | |
|---------------------------|---------------------|
| Organisation Name: | Pensans School |
| Job Title: | Nursery Room Leader |

| Information Pack Contents | |
|---|--|
| 1 Advertisement | 6 Staff Organisation |
| 2 School Information for Applicants | 7 Our Curriculum |
| 3 Welcome to Our School | 8 Safeguarding |
| 4 General Background | 9 Living in Cornwall |
| 5 Class Organisation | 10 Application Information |
| The Job Description & Person Specification are attached | |
| Letter from Chair of Board of Trustees | www.tpacademytrust.org/web/application_pack/604811 |
| Application Form | www.tpacademytrust.org/web/application_pack/604811 |
| Equality and Diversity Monitoring Form | www.tpacademytrust.org/web/application_pack/604811 |



1 Advertisement

Pensans School

| | |
|--|---|
| Job Title: | Nursery Room Leader |
| Pay & Conditions: | TPAT P6 |
| Full Time Equivalent Annual Salary: | £24,366 (pro rata) |
| Actual Annual Salary for this Role: | TPAT P6 £18,627.60 |
| Contract Type: | Permanent |
| Hours Per Week / Weeks Per Year | 33.75hrs/wk |
| Closing Date: | 12 midnight on Thursday 23 rd January 2025 |
| Proposed Shortlisting Date: | Friday 24 th January 2025 |
| Proposed Interview Date: | Thursday 30 th January 2025 |



Pensans School

Nursery Room Leader – 33.75 hours

Required from Spring Term 2025 – Permanent Position

We are seeking an enthusiastic and dedicated Nursery Room Leader to join our friendly and dedicated team at Pensans Community Primary School. In this key role, you will be responsible for providing a safe, high-quality learning environment for pre-school children, ensuring their physical, emotional, social, and intellectual development. As we work to build up our Early Years Foundation Stage (EYFS) numbers, you will play a vital role in expanding our provision while maintaining a close-knit, nurturing community. You will lead and support the nursery staff, working collaboratively with them to create an inclusive and nurturing atmosphere where every child can thrive. The ideal candidate will have a DfE-recognised Level 3 qualification in Early Years Education and a passion for making a positive impact in the early years of children's learning. This is an exciting opportunity to contribute to the development of our nursery provision while building strong partnerships with families and ensuring the nursery's policies and procedures are followed with care and professionalism.

We are a staff team that are caring and passionate about getting the very best from the children. You will be a positive, highly motivated and creative Nursery Room Leader who is a strong role model. We have high aspirations for all pupils and are committed to supporting them to excel in their learning, regardless of their differences and abilities.

At Pensans School, we work hard to ensure that our children are happy, confident and have extensive opportunities to develop many different skills, preparing them for their successful futures after primary School. You will demonstrate the ability to work proactively as part of a team with a "can do" positive attitude to meet the needs of every child.

If you feel you have the passion to make a difference to the lives of our children, we would very much like to hear from you. Visits to the school are encouraged – please telephone to arrange a date.

For an informal discussion about the role please contact Mrs Niki Ambrose (Headteacher) (nambrose@pensans.tpacademytrust.org).

This is an exciting time to join our school. Our staff are our most important resource and the successful candidate will have our full support in their continuing professional development.

To find out more about the School, please visit www.pensansprimary.co.uk

Application packs can be downloaded from www.tpacademytrust.org/web/application_pack/604811

Please return your application form and equality & diversity monitoring form to: Caroline Watling, Office Manager, Pensans School, Madron Road, Penzance, TR20 8UH or by email to cwatling@pensans.tpacademytrust.org.

The Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff, workers, volunteers, governors and trustees to share this commitment. All

successful applicants will be subject to appropriate pre-employment checks and will be required to complete a Disclosure and Barring Service (DBS) Enhanced Check, a Safeguarding Self-Declaration Form and satisfactory online searches undertaken.

Please note that successful candidates will be informed via email.

2 School Information for Applicants

| | |
|-----------------------------|--|
| Address: | Madron Road, Penzance, Cornwall, TR20 8UH |
| Telephone Number: | 01736 363627 |
| Email Address: | pensans@tpacademytrust.org |
| Name of Headteacher: | Niki Ambrose |
| Website Address: | www.pensansprimary.co.uk |



3 Welcome to Our School

This information pack will provide you with an insight into our school and offer some practical information which will be of use to you as a prospective member of our school community.

Thank you for showing an interest in applying for the Class Teacher role at our wonderful school. I hope the information below will give you a clear insight into our school and the main aims and priorities we share for all our children and staff. We have a super building, great facilities, welcoming staff and children who love to learn and have fun! We look forward to meeting you and ideally showing you around our school.

We welcome visitors as this is the best way to see our lovely school, experience our creative and captivating curriculum and meet our motivated and engaged children. Please phone the school telephone number provided if you would like to arrange to look around.

Our School enjoys working collaboratively with our partner schools within Truro and Penwith Academy Trust.

4 General Background

Pensans Community Primary School came into being in September 2005 as a result of the amalgamation of Penzance (Lescudjack) Infant School and Penzance Junior School. The name Pensans is the traditional Cornish spelling of Penzance and was selected by the Governing Body to reflect the cultural heritage of the town. Our school serves a community of deprivation and we are committed to raising standards and ensuring that all children achieve.

Formerly part of Penlee Academy Trust, we joined Truro and Penwith Academy Trust (TPAT) in June 2017. TPAT is a supportive and collaborative organisation with one primary focus: the improvement of teaching and learning within Cornwall. The Academy Trust works with local schools to ensure that young people in Cornwall have access to the best possible learning experiences.

5 Class Organisation

Cape – Nursery (3-4 year olds)
Gwithian - EYFS Reception/Year 1
Godrevy - Year 1 / Year 2

Porthcurno - Year 3 / Year 4
Sennen - Year 5 / Year 6
Portherras - ARB
Polzeath – Enhanced Learning Provision

6 Staff Organisation

| | |
|---------------------------------|--|
| Headteacher | Niki Ambrose |
| Deputy Headteacher | Chrissy Simpson-Edmands |
| Assistant Headteacher | Katie Mungles |
| SENDCO | Jo Atkinson |
| Year 5 /6 Teacher | Jack Rutterford |
| Year 3 / 4 Teachers | Louise Preston & Chrissy Simpson - Edmands |
| Year 1 / 2 Teacher | Holly Catterall |
| Reception Teacher / Y1 Teachers | Katie Mungles & Emily Bodmer |
| Nursery | Vacancy & Nic Simpson-Edmands |

Our support staff are a key part of our teaching and learning team. We also have dedicated administrative, catering and site management teams.

We are strongly committed to staff development and learning.

7 Our Curriculum

We have invested in providing a bespoke, exciting and creative curriculum which inspires and motivates children and supports high quality learning.

At Pensans we believe that children need to have a connection with their local community and the wider world. Staff plan learning opportunities within their projects to get children outside in our wonderful school grounds as well as our local environment and around Cornwall. Children get to experience a Forest School programme and experience camps and residential to enrich their learning further.

We love to be involved in our local community and regularly link with neighbouring schools, churches, we perform at the annual St Piran's celebrations and Mazey Day as well as many local sporting events.

8 Safeguarding

TPAT is committed to safeguarding and promoting the welfare of children and young people and expects all staff, workers, volunteers, governors and trustees to share this commitment.

Shortlisted candidates will be required to complete a Safeguarding Self-Declaration Form as part of their application. We will also carry out online searches as part of our due diligence on the shortlisted candidates, as updated in the Keeping Children Safe in Education recommendations.

Successful candidates will be required to complete a Disclosure and Barring Service (DBS) application and Health Assessment form as part of their pre-employment administration. The amendments to the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (2013 and 2020) provide that when applying for certain jobs and activities, certain convictions and cautions are considered 'protected'. This means that they do not need to be disclosed to employers, and if they are disclosed, employers cannot take them into account.

9 Living in Cornwall

Moving to Cornwall is life-changing in all senses. We believe our county is one of the best places in the world to live - and somewhere you can do something great for vulnerable children, families and adults in Cornwall. Why here? Let's start with the healthy lifestyle and fantastic outdoor opportunities. Cornwall offers miles of stunning landscape and variety of places to live, which range from cairn to cove. People here are free to spend their weekends exploring the countryside and numerous historical sites, as well as coastal towns like Newquay and Falmouth. Move here, and you'll be close to:

- wild moorland landscapes
- long and varied coastline
- beautiful beaches with surfing opportunities
- attractive villages

- areas of Outstanding Natural Beauty.

All this, plus the mildest and sunniest climate in the UK.

Culture in Cornwall

Cornwall is well known for its thriving cultural scene, from the Tate Gallery in St Ives to the Newlyn School of Art and the Barbara Hepworth Museum and Sculpture Garden as well as numerous festivals to meet all interests and tastes. Our worldclass attractions include the Eden Project and the Minack Theatre. We also enjoy a wide range of restaurants owned by world-famous chefs including Rick Stein, Paul Ainsworth and John Torode. Cornish beer, cider and gin are also fast achieving worldwide recognition. There are a number of great cafés and restaurants serving delicious food to suit all tastes all using local produce.

Community in Cornwall

Cornwall is one of the safest places to live in the country. Last year, Devon and Cornwall Police reported the second lowest crime rate across the country as a whole. There are many beautiful towns and villages which boast fantastic homes as well as a true sense of community, and the opportunities of the region enables you to enjoy a unique home / work life balance. Property prices seem to be remaining strong despite Coronavirus and Brexit worries, and so buying property here is still considered to be a sound long-term investment, with housing stock to meet varied budgets.



10 Application Information

We hope that you find this pack provides all of the information you need in order to consider your application for the post. Should you have any questions or matters you would like to discuss informally, or to arrange a visit, please contact:

| | |
|---------------------------|--|
| Contact Name: | Niki Ambrose |
| Contact Email Address: | nambrose@pensans.tpacademytrust.org |
| Contact Telephone Number: | 01736 363627 |

Please note that CVs will not be accepted.

Application packs can be downloaded from: www.tpacademytrust.org/web/application_pack/604811

Please note that CVs will not be accepted

Closing Date: Thursday 23rd
January 2025

Completed applications must be returned to the email address above and be received by 12 Midnight on the closing date provided.

Interview Date(s): Friday 31st
January 2025

To ensure the fairness of the selection process, shortlisting will be based upon information which you provide in your application, and assumptions will not be made about your experience or skills. We will look for demonstrable evidence that you meet the criteria set out in the person specification.

If we have not contacted you within 14 days of the closing date, it is unlikely that you have been shortlisted on this occasion. Many thanks for your interest in this post.