

## Person Specification - Classteacher

| Essential Factors  |
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| <b>Qualifications and Skills</b> <ul style="list-style-type: none"><li>• Qualified teacher</li><li>• Willing and able to demonstrate good practice, setting high expectations</li><li>• Be able to plan effectively to meet the learning needs of all children</li><li>• Relevant teaching experience</li></ul>  |
| <b>Knowledge</b> <ul style="list-style-type: none"><li>• Understanding what makes effective teaching</li><li>• Understanding of how assessment can be used to maximise children's potential</li><li>• Knowledge of Early Years Foundation Stage /Key Stage 1/2 curriculum</li></ul>  |
| <b>Personal Qualities</b> <ul style="list-style-type: none"><li>• Good people skills, able to motivate and work as part of a team</li><li>• Flexible and adaptable</li><li>• Able to manage time and prioritise</li><li>• Caring</li><li>• Good sense of humour</li><li>• Enthusiastic, positive and conscientious</li><li>• Good organisational skills</li><li>• Provide a happy, stimulating environment where children enjoy their learning</li><li>• Ability to plan and deliver a creative curriculum</li></ul> |
| <b>Interest and motivation in job</b> <ul style="list-style-type: none"><li>• Keen to further own skills and learning</li><li>• Empathy with the needs of all children</li><li>• An awareness, understanding and commitment to the principles of inclusion</li></ul>   |

In addition the interview will also explore issues relating to safeguarding and promoting the welfare of children including :

- Motivation for working with children
- Ability to form and maintain appropriate relationships and personal; boundaries with children