PERSON SPECIFICATION

	ESSENTIAL	DESIRABLE	MEASURED BY
QUALIFICATIONS			A-Application D-Documentation I-Interview R-Reference
Hold QTS status	YES		A D
Achieved Safeguarding Level 1	YES		A D
SKILLS, KNOWLEDGE, ABILITIES			
Experience of working in Early Years Foundation Stage	YES		AIR
Be an excellent classroom practitioner	YES		AIR
Be committed to raising standards of attainment and achievement for all	YES		AR
Be an excellent team player	YES		IR
Fully support the ethos of the academy and promoting positive discipline	YES		IR
Be committed to creating an environment that nurtures and stimulates positive attitudes and independence	YES		AIR
Be able to plan effectively to meet the learning needs of the children	YES		AIR
Have excellent ICT skills to enhance learning	YES		AIR
Demonstrate good organisational skills	YES		AIR
Knowledge of monitoring, assessing and evaluating pupils progress	YES		AIR
Knowledge of National Strategies and the Primary Curriculum	YES		ΑI
PERSONAL QUALITIES			
Be committed to Continuing Professional Development	YES		ADIR
Enthusiastic, positive, conscientious and flexible	YES		AIR
Be an active participant in all aspects of school life		YES	AIR
Have a good sense of humour		YES	AIR