

Rudyard Kipling Primary School & Nursery
Woodingdean, Brighton BN2 6RH
Headteacher: Euan Hanington



Where learning is an adventure!

Nursery Teacher

Permanent starting September 2026

Teachers' Main Scale / UPS

Salary £32,916- 51,048

Due to the well-deserved retirement of our exceptional current Nursery teacher, the Governors of Rudyard Kipling Primary School and Nursery wish to appoint an experienced and passionate Nursery teacher. The successful candidate will be dedicated to nurturing young learners through a continuous provision approach and value the rich opportunities that outdoor learning provides.

The ideal candidate will be an experienced and qualified EYFS teacher who will:

- Lead learning in our Nursery, creating a warm, structured and language rich environment
- Plan and deliver a dynamic curriculum that reflects the DfE's 'Strong Foundations' principles
- Build trusting, positive relationships with children and their families, creating a welcoming and supportive environment
- Confidently observe and record children's development to inform planning and targeted support
- Create a stimulating, inviting learning environment that fosters curiosity, exploration and a love of learning
- Understand nursery admission practices to support smooth transitions for children and families
- Communicate positively and effectively with children, parents, colleagues, and external professionals, working proactively with the Inclusion Team and other agencies
- Inspire and instil key learning behaviours from the start of the academic year, setting a strong foundation for success
- Be an enthusiastic educator who engages and motivates young minds with creativity and energy
- Hold high expectations for all pupils, delivering purposeful lessons that ensure excellent progress
- Embrace continuous professional development to refine and enhance teaching practice
- Use a broad range of adaptive teaching strategies, including outdoor learning, to challenge and support every child
- Celebrate each child's individuality and tailor teaching to meet their specific needs
- Embed a nurturing philosophy and contribute positively as a collaborative team member
- Establish positive relationships and work with other nurseries, including Kipling Lions
- Work closely with the EYFS lead to ensure strong transition from Nursery to Reception

We can offer you:

- A supportive induction process to help you settle in confidently
- A vibrant and welcoming Nursery setting-including a two-year-old room-enriched by an inviting outdoor environment that inspires learning and exploration
- Excellent opportunities for ongoing professional development to enhance and refine your teaching practice
- A nurturing school culture where care and support are at the heart of everything we do
- A friendly, dedicated and collaborative staff team committed to making a difference
- Wonderful children who are proud, respectful and eager to learn
- Access to amazing school grounds, including our own magical Forest School



Our school is committed to inclusion and to safeguarding and promoting the welfare of children and young people. The school expects all staff and volunteers to share this commitment. **All appointments are subject to an enhanced DBS check.**

We welcome applications from all sections of the community but particularly encourage applicants from a BME or White Other background as well as those who identify as disabled, LGB, male or trans as these groups are currently under-represented in our Directorate workforce.

Please note that we do not accept a Curriculum Vitae as a form of application. The job pack and application form are available to download from <http://www.brighton-hove.gov.uk/content/jobs/council-jobs>. Alternatively, please email jamesstanley@kipling.brighton-hove.sch.uk

Visits to the school are strongly encouraged. If you would like to have a tour of the school to find out more, please contact the School Office to arrange a mutually convenient time.

Tour dates and times: Wednesday 22nd April at 4:30pm; Monday 27th April at 11:00am

Closing date: Friday 1st May at 9:00am

Interview date: Wednesday 6th May 2026

jobs.brighton-hove.gov.uk

