

Early Years/Nursery Teacher - Person Specification:

Essential	Desirable
Skills, aptitude, knowledge and experience ▪ Considerable relevant experience of the full age range from birth to five ▪ Be a reflective practitioner ▪ Possess enthusiasm and a strong belief in the importance of early years as a graduate – led profession ▪ Use the role of Early Years Teacher effectively to improve children's experiences and their life-chances by maximising their opportunities. ▪ Detailed knowledge of the EYFS ▪ Evidence of partnership working with professional in relevant agencies and also families ▪ Be committed to working collaboratively within a team. ▪ Contribute to equal opportunities at all times	▪ Have a creative approach to innovation and developments ▪ A detailed understanding of Safeguarding and Child Protection Procedures ▪ The ability to lead and support colleagues in order to effect change and improve outcomes for children ▪ Detailed knowledge of relevant theories and research ▪ The ability to review, analyse and evaluate your own and others' practice
Personal qualities ▪ Have excellent communication skills with both adults and children. ▪ Engage in continuous updating of own skills and knowledge. ▪ Model good practice and engage in self-reflection ▪ Be organised, self-disciplined, reliable, conscientious and honest ▪ Be inspiring and influential	▪ The ability to work skilfully and effectively with others. ▪ Ability to demonstrate 'emotional intelligence' ▪ Be able to be sensitive to colleagues' readiness for change ▪ The ability to negotiate with others to influence change
Qualifications • Early Years Teacher Status • GCSE Maths, English, and Science at Grade C or above • EYFS Observation, Assessment and Planning training • Up to date with latest relevant research and theories	• Group 3 Child Protection training • Paediatric First Aid certificate • L4/5 in Coaching & Mentoring • Completion of Information Sharing/ Integrated Working training • Completion of higher level relevant cpd courses

This post requires an Enhanced DBS check as there will be periods of unsupervised access to children. An Enhanced DBS and satisfactory references would be obtained prior to commencement of employment.