

Person Specification

Qualified Nursery Practitioner

		Essential	Desirable
Training and Qualifications	Minimum Level 2 Early Years Child Care qualification.	✓	
	A positive approach to completing relevant short courses and qualifications.	✓	
	Some understanding of the importance of Health & Safety and food Hygiene in the workplace.	✓	
	Training in Early Years.	✓	
	GCSE grade C+ literacy and numeracy.	✓	
	Completion of Safeguarding Awareness course.		✓
	Completion of other relevant courses.		✓
Experience	Experience of working in an Early Years setting.	✓	
	Experience of designing/organising activities/experiences for children.	✓	
	Experience of working in a baby room		✓
	Able to work under direction and on own initiative.	✓	
	Experience of developing Speech and Language skills.		✓
Knowledge, Skills and Understanding	Have an overwhelming enthusiasm for the care, learning and development of young children.	✓	
	Good understanding of child pedagogy.	✓	
	Ability to extend children's learning.	✓	
	Good literacy and numeracy skills.	✓	
	Provide an interesting, fun, age appropriate learning environment with a variety of activities that stimulate the children's learning in you care	✓	
	Understanding of how to ensure good behaviour through positive reinforcement	✓	
	Excellent organisational, record keeping and planning skills	✓	
	Experience of using an online learning journey, e.g. Tapestry		✓
	Understanding the importance of child protection and safeguarding procedures.	✓	
	Have a passion for the environment provided for the children which is to be maintained and enhanced.	✓	
	A good knowledge of the EYFS curriculum	✓	

Aptitude and Disposition	Proactive and positive team player, able to work constructively as part of a team to understand roles and responsibilities within the Setting and own position within these	✓	
	Someone who:-	✓	
	<ul style="list-style-type: none"> Has a warm smiling face that makes every child feel special. Is able to laugh at jokes they don't understand, or don't find funny! Preferably has a little bit of quirkiness. If a child requests that they be a captain of a pirate ship, they will be the best pirate captain they can be! Doesn't have to have the ability to be able to sing in tune, but must have the confidence to sing out of tune in front of a crowd. Must be able to distribute warm hugs, as and when required. 		
	Positive, 'we can do' attitude	✓	
	Self-motivated and ability to motivate others	✓	
	Excellent communicator	✓	
	Resourceful and flexible	✓	
	Calm and Patient	✓	
	Organised and reliable	✓	
	Commitment to continue own professional development	✓	
	Understanding of the importance of confidentiality	✓	
	Willingness to contribute to wider life of the school	✓	
	Good sense of humour	✓	