**Post Title: Nurture Group Teaching Assistant x2**

**School: Redhill Primary School**

**Location: Red Hill, Chislehurst, Kent, BR7 6DA.**

**Status: Role 1: Permanent contract / 30 hours per week (Monday to Friday) /39 weeks per year (term time plus INSET days)**

**Role 2: Permanent / 12 hours per week (Monday and Tuesday; job share) / 39 weeks per year (term time plus 12 hours of INSET as directed by the Headteacher)**

**Salary: TPA 4/NJC 2-7, £21,029- £22,992 (FTE)**

**Post Start Date: 31st October 2022, or as soon as possible, pending pre-employment checks.**

**Closing Date for Applications: 05th September 2022, 12noon \***

**Interview Date: 12th September 2022 \***

*\*applications from suitable candidates who meet the person specification may be shortlisted and interviewed ahead of the closing date*

Redhill Primary School, part of The Pioneer Academy Trust, is a successful, vibrant and inclusive school in Chislehurst. We are looking to appoint two dedicated, caring and compassionate Nurture Group Teaching Assistants to work as part of a team to support children who face social, emotional and mental health difficulties, usually as a result of trauma or adverse childhood experiences. The aim is to reduce barriers to learning and participation, thereby promoting inclusion and reintegration into mainstream learning. The successful candidates will have a calm and restorative approach to behaviour and have a focus on improving the safety, self-esteem and wellbeing of pupils.

Candidates must have, or be prepared to study and attend training to gain, Nurture UK accreditation in the future.

**Key responsibilities will include:**

* Maintaining a clean, tidy and purposeful environment in accordance with Nurture Group principles and Trust guidance.
* Supporting the Nurture Leader to plan an exciting curriculum which supports children to meet their SEMH targets as indicated by Boxall Profiles
* Developing positive and trusting relationships with children across the school
* Keeping up to date files and journals to evidence learning and progress, in line with trust expectations
* Working positively with other staff members and sharing strategies, to ensure children are successful in the classroom
* Building positive relationships with families, celebrating and sharing children’s successes

**In return, we can offer you:**

* A dedicated staff who believe in teamwork and building positive relationships across the school and in the local community.
* A supportive and collaborative working ethos, including support from the Trust’s Central Team
* A range of CPD opportunities
* A commitment to staff wellbeing

Find out more about The Pioneer Academy and Red Hill Primary School at <https://thepioneeracademy.co.uk/bromley/primary/redhill>

If you are interested in this vacancy and would like to arrange a tour, please contact the school on 0208 467 6933 or email our team on [recruitment@thepioneeracademy.co.uk](mailto:recruitment@thepioneeracademy.co.uk)

If you are interested in applying for the post, please see the job description/person specification. To apply for this vacancy, please complete the application form, indicating how you satisfy the criteria set out in the Job Description/Person Specification. You will also be required to complete and return a Self-Disclosure form with your application. Applications should be submitted via email to [recruitment@thepioneeracademy.co.uk](mailto:recruitment@thepioneeracademy.co.uk) Alternatively, paper applications should be sent to the school address above. The closing date for applications is as stated above.

References will be requested for those shortlisted only and prior to interview. Only those shortlisted for interview will be contacted. An Enhanced DBS certificate will be required on provisional offer, including a check of the Children’s Barred List. Further vetting checks, in line with the requirements of [Keeping Children Safe in Education 2021](https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/1021914/KCSIE_2021_September_guidance.pdf) will be completed following a provisional offer of appointment. Where applicable, if an applicant with a provisional offer of employment has lived and/or worked outside the UK, they will be required to obtain a Certificate of Good Conduct.

***The Pioneer Academy is committed to safeguarding and promoting the welfare of children and expects all staff to share this commitment. Offers of employment are subject to a satisfactory enhanced DBS disclosure and other employment checks. Our school Safeguarding Policy can be downloaded and read following this link:*** [***Safeguarding Policy***](https://thepioneeracademy.co.uk/croydon/primary/south-norwood/arenas/websitecontent/web/South%20Norwood%20Primary%20School%20Safeguarding%20and%20Child%20Protection%20Policy%202020-2021-78999.pdf)