



**KALEIDOSCOPE**  
Multi Academy Trust



## **Kaleidoscope Multi-Academy Trust** **Christ Church CE Primary School**

### **Nurture Hub Lead**

School: Christ Church C of E Primary School  
Hours: 25 hours per week, Mon – Fri (AM) and 2 afternoons PPA (Flexible choice)  
Contract: Fixed term for 1 Year from 1<sup>st</sup> September 2025  
Salary Scale: Main Teacher scale

Christ Church CE Primary School is proud to announce the opening of a new purpose-built Nurture Hub on the school grounds in September 2025 as part of the Local Authority initiative in partnership with Nurture UK. We are looking to recruit a dynamic team to lead the hub including an experienced teacher and teaching assistant. The lead will be directly involved in creating and managing a safe, supportive environment for students struggling with social, emotional, and mental health needs. The role focuses on fostering a nurturing atmosphere, implementing interventions, and collaborating with staff to help students reintegrate back into the classroom.

#### **Key responsibilities of a Nurture Hub Lead include:**

- **Creating a Nurturing Environment:**  
Establish and maintain a space where students feel safe, understood, and supported, fostering positive relationships and building trust.
- **Implementing Nurture Approaches:**  
Apply principles of trauma-informed and restorative practices, creating a sense of belonging and promoting positive social and emotional development.
- **Curriculum Development and Delivery:**  
Develop and deliver a tailored curriculum, often with a focus on literacy and other core subjects, while also providing individualized support through 1:1 or small group interventions.
- **Assessment and Progress Tracking:**  
Use Boxall profiling to identify pupils who would benefit from nurture. Regularly assess students' progress and adjust interventions as needed, maintaining accurate records of their development.
- **Collaboration and Communication:**  
Work closely with teachers, parents, and other professionals to develop support plans and ensure a consistent approach to supporting students.
- **Leading and Managing:**  
Lead the Nurture Hub team, providing guidance, support, and professional development opportunities.
- **Advocacy and Representation:**  
Advocate for the needs of the students, representing the Nurture Hub within the school and broader community

We are looking for a very special committed individual who is a suitably qualified, highly effective professional able to collaboratively work together, and committed to doing the right thing to ensure our children receive an extraordinary educational experience.

Benefits of teaching at Christchurch, part of Kaleidoscope MAT:

- A friendly and highly skilled team of colleagues committed to providing a quality education to our pupils
- A caring, nurturing, family atmosphere with delightful pupils and supportive families.
- A 'good' school as evidenced by Ofsted during its most recent inspection
- An exciting curriculum and up-to-date pedagogy
- Regular opportunities to participate in training and professional development

The Governors are committed to safeguarding and promoting the welfare of children and expects all staff to share this commitment. All appointments will be subject to a full DBS, search engine checks and satisfactory references. Investment in staff wellbeing and training is a priority at our school to ensure our children get the best.

For further details and an application form and Personal Specifications, please contact the school office or full information about the post and the school, as well as application forms, can be found on the school's website at [www.christchurchprimaryschool.org](http://www.christchurchprimaryschool.org). We **strongly** recommend a visit to the school and the Nurture Hub.

Closing Date for applications: Friday 23<sup>rd</sup> May 2025

Date for interviews: Tuesday 3<sup>rd</sup> June 2025

Telephone@ 01934 620738

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Email: [office@christchurchprimaryschool.org](mailto:office@christchurchprimaryschool.org)

Web: [www.christchurchprimaryschool.org](http://www.christchurchprimaryschool.org)