



BROADLANDS PRIMARY SCHOOL

Broadlands Lane Hereford HR1 1LH

Tel. 01432 266772 admin@broadlands.hereford.sch.uk

In Partnership with Aylestone School & Withington Primary School

Broadlands Primary School is located in the picturesque Cathedral City of Hereford, adjacent to Aylestone School, the Herefordshire Colleges' campus for Further Education, and 10 minutes' walk from the City railway station.

Required For March 2024

Nurture Provision Teacher (The Hive)

0.7 of full time contract

PERMANENT

Main Scale / Upper Pay Scale

An exciting opportunity exists to recruit a dynamic, creative teacher to lead the learning within our highly rated Nurture provision.

As a Nurturing School, Broadlands uses the Nurture Principles to enable children to develop socially and emotionally throughout all learning. Our Nurture provision is offered to children in Reception, Year 1 and Year 2 and builds on these principles in a more relaxed setting with a smaller group of children.

The Nurture provision supports children with their social, emotional, and mental wellbeing. Nurture principles are based on Attachment Theory – the idea that developing positive relationships with family, peers and other adults from an early age facilitates healthy development. Nurture practices aim to give children the social and emotional skills to do well at school and with peers and develop their resilience.

Our Nurture Group is smaller than a usual class size and selected children visit each morning for a maximum of 3 terms, remaining with their class in the afternoons for the rest of their learning. There is lots of time for speaking and listening as communication and development of language is key to Nurture practices.

Nurture Principles:

1. Children's learning is understood developmentally.
2. The classroom offers a safe base.
3. Nurture is important for development of self-esteem.
4. Language is understood as a vital means of communication.
5. All behaviour is communication.
6. Transitions are significant in the lives of children.

In this role you will need an understanding of nurture to ensure the nurture principles are embedded into the classroom environment. You will also need experience of working with challenging behaviour and know how to support students to regulate.

Teaching includes planning, preparation, delivery, assessment, evaluation and reporting responsibilities. You will work collaboratively with the SENCO and pastoral staff to create and maintain outstanding opportunities for our students. You will also work closely with the students' families and other professionals.

Governors are keen to continue to recruit teachers of high quality with dedication and a passion for delivering excellent learning opportunities for children whilst supporting the school's values culture. If you are interested, contact the Broadlands Primary School Office (01432 266772) to arrange to visit, or to discuss the post over the phone with Mrs Catherine Willis, the Headteacher.

Broadlands Primary School is committed to safeguarding and promoting the welfare of children and young people. The successful candidate will be subject to a Disclosure and Barring Service enhanced check and further pre-employment checks will be conducted in accordance with KCSIE. The post is exempt from the Rehabilitation of Offenders Act 1974 and the School is therefore permitted to ask job applicants to declare all convictions and cautions (including those which are "spent" unless they are "protected" under the DBS filtering rules) in order to assess their suitability to work with children.

Closing date for applications: 8th December 2023, 12pm.

Interviews: Monday 18th December 2023