

Aylsham High School
Sir Williams Lane, Aylsham, Norwich, NR11 6AN
Executive Headteacher: Mr Duncan Spalding
Telephone: 01263 733270
Email: abarker@aylshamhigh.norfolk.sch.uk



Nurture Teacher from 1 September 2025 (Maternity Cover) MPR/UPR

Year 7/8/9 provision in our existing highly successful Nurture team

We are looking for a committed and hardworking teacher to teach and inspire a crucial cohort of students within Aylsham High School for whom the experience within our Nurture provision is often transformational. We welcome applications from both primary and secondary phase teachers for this post.

The successful candidate will be joining a well-established Nurture team in a school which has Nurture at the heart of its ethos. The post holder will be passionate about the role and invested in making a difference to the learning and lives of the students they work with. A willingness to learn and develop will be imperative and the successful candidate will be a highly skilled practitioner who is adept at working with complex needs and behaviours. We are looking for a calm and patient practitioner who holds a strong belief in the ability of all young people to be successful.

This post primarily delivers high quality academic, social and emotional provision for our most vulnerable students as part of a full curriculum offer based primarily within our purpose-built Nurture centre. When our year 7 Nurture students transition into year 8, they continue to access their core learning through an adapted curriculum. In year 9 this provision continues but allows students the opportunity to access our options programme two days a week.

We believe wholeheartedly in helping teachers to improve their classroom practice and our CPD programme is incredibly strong. Every teacher gets to work with one of our highly experienced teacher coaches to help them to develop their practice and become the best teacher they can be. We are also committed to exploring evidence based practice and current research in education.

Aylsham High is one of the most consistently successful schools in Norfolk and our work is underpinned by the values of the co-operative movement. Our cohort is truly comprehensive and we are committed to being an inclusive, welcoming, and supportive school community. The school is blessed with excellent staff, great facilities, and a wonderful group of students. The support that we enjoy from parents and the wider community is second to none. We believe that if we are going to maintain and improve on the school's achievements, we have to continuously evaluate our approach to teaching and learning and this is a theme that runs throughout our school improvement planning.

If you would like to join a successful and well-resourced department in a genuinely warm and friendly school with a tremendous community ethos then we would love to hear from you. We would strongly recommend you come to see our school and find out more about us and this can be arranged by telephoning Mrs Ali Barker, HR Manager, on 01263 733270 ext 154. Further details and an application form are available on our school website www.aylshamhigh.com. Completed applications should be emailed to abarker@aylshamhigh.norfolk.sch.uk or posted to Mrs Ali Barker, Aylsham High School, Sir Williams Lane, Aylsham, NR11 6AN. You can find out more about our Nurture provision on our website www.aylshamhigh.com/ahsnurture

Closing date for applications: 9.00am Monday 28 April 2025

Interview date: Week commencing 12 May 2025

Aylsham Learning Federation is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. This post is exempt from the Rehabilitation of Offenders Act and you will be required to undergo an Enhanced DBS check or Enhanced DBS check with barred list. If you have information to declare it may be protected under the Exceptions Orders and you may not be required to declare it. You will be asked to make a criminal conviction declaration if you are shortlisted for the post. [Guidance about whether a conviction or caution should be disclosed can be found on the Ministry of Justice website.](#)

References will be requested for all shortlisted applicants.