**Nurture Group Teacher (Key Stage 3)**

A fantastic opportunity has arisen to join the team of Haybrook College and make a real difference in the lives of Slough’s most vulnerable young people.

Haybrook College is a Multi Academy Trust supporting the needs of pupils who have been or are at risk of permanent exclusion from mainstream education. We also have a small special school for young people with a range of social, emotional and mental health difficulties and a Post-16 alternative provision.

The ideal candidate will find this post challenging, exciting, varied and fulfilling. You will be working in our special school provision (Millside School) with a range of dedicated staff who want to achieve the best possible outcomes for our cohort of young people.

In Key Stage 3 we operate a nurture group approach where each class is taught by the same teacher for all core subjects in order to delay full transition and create a more nurturing environment. Specialist subject teaching, such as sport, DT and ICT is increased over time, so by year 9 pupils are able to fully access subject specific teaching. As one of our Nurture Group teachers you will have experience of teaching pupils with a range of vulnerabilities, challenging behaviour or SEND, and above all, have the desire and drive to see the most vulnerable young people in society succeed.

You will be an energetic, highly resilient and adaptable individual with excellent creativity, who can ensure challenges are met and problems are solved. A high level of understanding of SEMH, SEND, safeguarding, equality and fairness are as important as, a good sense of humour, openness and compassion; all of which will be needed in this role to support young people through these challenging times. The ability to communicate effectively with parents and outside agencies is essential.

About the role:

* Working with the Head of Millside School and the Board of Trustees, you will provide vision and strategic leadership which inspires and motivates young people, staff and all other members of the College community.
* You will deliver your subjects to ensure that all young people you teach make at least expected progress towards becoming independent learners.
* You will carry out the duties of this post in line with the remit outlined in the current School Teachers’ Pay and Conditions Document including the conditions of employment for teachers and the College policies.

This post is suitable for those with either a mainstream or special school background, with a strong understanding of SEND and how to meet pupils’ needs. The post will be paid on the main to upper teachers’ pay scale with additional allowances for London fringe and SEND. So if you are an experienced primary teacher or secondary teacher with the ability to deliver more than one subject, we look forward to welcoming you for a visit or having an informal conversation prior to the deadline. Please contact Suzanne Green (Executive Head Teacher’s PA) on 01628 696075 or [suzannegreen@haybrookcollege.co.uk](mailto:suzannegreen@haybrookcollege.co.uk).

Closing date: 9am on Monday 24th May with interviews on Wednesday 26th May.

Expected start date of 1st September 2021.