**Post Title: Nurture Teaching Assistant**

**School: Stewart Fleming Primary School**

**Location: Witham Road, Anerley, London SE20 7YB**

**Status: Fixed term – until July 2023 / 30hrs per week - Monday – Friday**

**39 weeks per year (term time plus 5 INSET days)**

**Salary: TPA4 / NJC 2-7 £21,399 - £23,400 (FTE)​**

**Post Start Date: 30th August 2022**

**Closing Date for Applications: 20th July 2022 - 12:00pm \***

**Interview Date: Week Commencing 18th July 2022 \***

*\*applications from suitable candidates who meet the person specification may be shortlisted and interviewed ahead of the closing date*

Stewart Fleming, part of The Pioneer Academy Trust, is a successful, vibrant and inclusive school in South East London. We are looking to appoint a dedicated, caring and compassionate Nurture Group Teaching Assistant to work as part of a team to support children who face social, emotional and mental health difficulties, usually as a result of trauma or adverse childhood experiences. The aim is to reduce barriers to learning and participation, thereby promoting inclusion and reintegration into mainstream learning. The successful candidates will have a calm and restorative approach to behaviour and have a focus on improving the safety, self-esteem and wellbeing of pupils.

Candidates must have, or be prepared to study and attend training to gain, Nurture UK accreditation.

**Key responsibilities will include:**

* Maintaining a clean, tidy and purposeful environment in accordance with Nurture Group principles and Trust guidance.
* Supporting the Nurture Leader to plan an exciting curriculum which supports children to meet their SEMH targets as indicated by Boxall Profiles
* Developing positive and trusting relationships with children across the school
* Keeping up to date files and journals to evidence learning and progress, in line with trust expectations
* Working positively with other staff members and sharing strategies, to ensure children are successful in the classroom
* Building positive relationships with families, celebrating and sharing children’s successes

Stewart Fleming Primary School is a 2-3 form entry school within The Pioneer Academy. This oversubscribed school is Ofsted graded Outstanding and is currently undergoing an exciting building project to extend the school. Our motto is Innovate - Nurture - Grow. We offer a caring and inclusive school community with high expectations of all our children. We provide a unique learning environment, which encourages our children to explore, discover and question through a range of exciting opportunities both indoors and out. Our dedicated and inspirational staff team provides a safe and stimulating learning environment which reflects our vision and culture. We value the support of our parent and carers; we promote mutual respect, whilst nurturing hearts and minds. Together we ensure our children achieve their very best.

Further details can be found in the Job Description. If you are interested in this vacancy and would like to arrange a tour, please contact the school office on 0208 778 1043 (ext. 0).

If you are interested in applying for the post, please complete the application form, indicating how you satisfy the criteria set out in the Job Description/Person Specification. You will also be required to complete and return a Self-Disclosure form with your application. Applications should be submitted via email to [recruitment@thepioneeracademy.co.uk](mailto:recruitment@thepioneeracademy.co.uk) Alternatively, paper applications should be sent to the school address above. The closing date for applications is as stated above.

References will be requested for those shortlisted only and prior to interview. Only those shortlisted for interview will be contacted. An Enhanced DBS certificate will be required on provisional offer, including a check of the Children’s Barred List. Further vetting checks, in line with the requirements of [Keeping Children Safe in Education 2021](https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/1021914/KCSIE_2021_September_guidance.pdf) will be completed following a provisional offer of appointment. Where applicable, if an applicant with a provisional offer of employment has lived and/or worked outside the UK, they will be required to obtain a Certificate of Good Conduct.

***The Pioneer Academy is committed to safeguarding and promoting the welfare of children and expects all staff to share this commitment. Offers of employment are subject to a satisfactory enhanced DBS disclosure and other employment checks. Our school Safeguarding Policy can be downloaded and read following this link:*** [***Stewart Fleming Safeguarding Policy 2021-22***](https://thepioneeracademy.co.uk/bromley/primary/stewartfleming/arenas/websitecontentcommunity/web/Safeguarding%20and%20Child%20Protection%20Policy%20-%20Stewart%20Fleming-42223.pdf)