

Person Specification

Category	Essential	Desirable	Method of assessment
Application	 Fully supported in reference; Letter indicating understanding of the post 		 Application Interview References
Qualifications	 A minimum of two Grade C or above GCSE English and Maths 	 Five GCSE at Grade C and above; Evidence of higher education beyond GCSE 	 Application Certificates
Experience	 Experience of working in a general office; 	 Evidence of working in a school office; Experience of secretarial work 	 Application Interview References
Skills	 Competent user of ICT; Good organisational skills; Ability to use own initiative and work to deadlines; Ability to communicate effectively with adults and children; Ability to work as part of a team; Flexible; Able to prioritise; A proactive and positive attitude 	 Adaptability to different situations; Experience of updating websites First aid trained Understanding of Children's Safeguarding 	 Application Interview References
Special Knowledge		An involvement in community life	 Application Interview References