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| **References, Criminal Records Disclosure and Monitoring Information Form** |
| **Data Protection Act**: This information is being collected for the purposes of the recruitment and selection procedures. When you complete this document you are providing your consent for the employer to hold and use personal information for these purposes. The information you provide may also be disclosed to relevant statutory bodies for their purposes. If you have a query or concern regarding this, please contact ddatadmin@DDAT.org.uk in the first instance. \*see additional information on main application form\* |

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| **Position applied for:** |  |

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| **Monitoring Information****This page is not mandatory, but will help the Trust monitor its obligations under the Equality Act 2010** |
| This form will be kept separate from the application upon receipt and will play no part in the recruitment process. |

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| **Ethnicity**Please state what you consider your ethnic origin to be. Ethnicity is distinct from nationality and the categories below are based on the Census in alphabetical order. |
| **Asian** | **Black** | **Chinese**  |
| Indian | [ ]  | Caribbean | [ ]  | Chinese | [ ]  |
| Pakistani | [ ]  | African | [ ]  |  |  |
| Bangladeshi | [ ]  |  |  |
| Any other Asian background (please specify) |  | Any otherBlack background (please specify) |  |  |  |
| **Mixed** | **White** | **Other Ethnic Groups** |
| White and Black Caribbean | [ ]  | English | [ ]  |  |  |
| White and Black African | [ ]  | Irish | [ ]  |  |  |
| White and Asian | [ ]  | Scottish | [ ]  |  |  |
|  |  | Welsh | [ ]  |  |  |
| Any other mixed background (please specify) |  | Any other White background (please specify) |  | Any other ethnic background (please specify): |  |
| **Rather not say** | [ ]  |

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| **Age** |
| 24 & Under [ ]  | 25-34 [ ]  | 35-49 [ ]   | 50-57 [ ]  | 58-64 [ ]   | 65+ [ ]   | Prefer not to say [ ]  |

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| **Disability** |
| The Equality Act (2010) defines a person as disabled if they have a physical or mental impairment which has a substantial and long-term (i.e. has lasted or is expected to last at least 12 months) adverse effect on one’s ability to carry out normal day-to-day activities. This definition includes such conditions as cancer, HIV, mental illness and learning disabilities. Do you consider yourself to have a disability according to the above definition? |
| Yes [ ]  |  | No [ ]  |  | Rather not say | [ ]  |

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| **Gender** |
| Male [ ]  | Female [ ]  | Non-binary[ ]  | Transgender F to M [ ]  | Transgender M to F [ ]  | Rather not say [ ]  |

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| **Faith**Which religion do you most identify with? |
| No religion | [ ]  | Baha’i | [ ]  | Buddhist | [ ]  |
| Christian | [ ]  | Hindu | [ ]  | Jain | [ ]  |
| Jewish | [ ]  | Muslim | [ ]  | Sikh | [ ]  |
| Other (please specify) |  | Rather not say | [ ]  |

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| **Sexual orientation** How would you describe your sexual orientation? |
| Asexual [ ]  | Bisexual [ ]  | Gay [ ]  | Heterosexual [ ]  | Lesbian [ ]  | Pansexual [ ]  |
| Questioning/Unsure [ ]  | Rather not say [ ]  | Other [ ]  |