

**Northern Education Trust**  
 Post: 121 Tutor  
**PERSON SPECIFICATION**

			Assessed by:	
No	Categories	Essential / Desirable	App Form	Interview / Task
<b>QUALIFICATIONS / TRAINING</b>				
1.	Educated to 'A' Level standard in relevant subject	E	X	
<b>EXPERIENCE</b>				
2.	Familiarity with literacy or numeracy intervention programmes	D	X	X
3.	Previous experience as 121 tutor	D	X	
<b>ABILITIES, SKILLS AND KNOWLEDGE</b>				
4.	Understanding of learning needs	E	X	X
5.	Understanding of health and safety issues and good practice	E	X	X
6.	Good organisational and personal management skills	E	X	X
7.	Effective planning and teaching	E	X	X
8.	Ability to develop good working relationships with students and staff	E	X	X
9.	Effective behaviour management	E	X	X
10.	Good ICT skills	E	X	X
<b>PERSONAL QUALITIES</b>				
11.	A belief in maintaining high standards	E	X	X
12.	Effective time-management	E	X	X
13.	Commitment to self and team development	E	X	X
14.	The ability to meet deadlines	E	X	X

NET is committed to safeguarding and promoting the welfare of children and young people. We expect all staff to share this commitment and to undergo appropriate checks, including an enhanced DBS check.