



**Position:** **Onsite Alternative Provision – Lead Teacher**

**Hours and Salary:** 32.5hours per week MPS/UPS (£32,916 - £51,048 + SEN Allowance £2787)

**School and Location:** Endeavour Academy, Sherbrook Road, Daybrook, NG5 6AT

**Contract type:** Full-time Permanent

**Closing date:** **3pm, Wednesday 13<sup>th</sup> May 2026**

**Shortlisting date:** **Friday 15<sup>th</sup> May 2026**

**Interview date:** **W/C Monday 18<sup>th</sup> May (TBC)**

### **About our School**

Endeavour Academy is an academy within Nexus Multi Academy Trust.

Endeavour Academy is a successful and passionately child-centred special school for children and young people with Moderate Learning Difficulties, ASD and SEMH needs. We serve 104 amazing children and young people from Key Stage 2 up to Key Stage 5, across two sites, who are very well-supported by a highly dedicated and hard-working team of professionals.

Endeavour Academy has strong partnerships with other schools within Nexus Multi Academy Trust and across Nottinghamshire.

At Endeavour Academy, we believe in holistic support for children and families, with a focus on all aspects of a child's life: their education, their welfare, and their social & emotional needs; we are looking for an Onsite Alternative Provision (Lead Teacher) who not only shares our values, but who actively pursues their delivery.

### **About the Trust**

This is an exciting opportunity to join an award winning Multi Academy Trust and be part of a welcoming and supportive team that serves amazing children and young people. Nexus Multi Academy Trust was founded in 2016, with 19 unique SEND and mainstream academies.

We are a growing, forward thinking and innovative Trust with a shared ethos, vision and values for a personalised child centred approach. We are committed and invested in "Learning together, to be the best we can be" and it is as relatable to every employee and partner of our Trust as it is to our children, young adults and their families.

Please refer to our website for more information.



## **Our Opportunity**

An amazing opportunity has arisen to recruit an **Onsite Alternative Provision – Lead Teacher** to join our team, as soon as possible.

At this exciting time for the school, we want to appoint a talented, tenacious, aspirational and experienced senior leader to compliment the work of the Executive Headteacher, Head of School, wider leadership team, local governors and the wider Trust in leading the school to achieve the next level of excellence.

## **What you can expect from us**

- Access to free wellbeing support resources including counselling, medical and legal advice and an option to top up to private healthcare via corporate membership of a healthcare plan.
- Access to discount schemes for savings with high street retailers, restaurants, activities and lifestyle services
- Auto enrolment into a leading pension scheme with Teachers Pension Scheme
- Access to extensive and tailored career pathways, CPD programmes, training and coaching giving you the opportunity to grow and develop your career
- An Induction package to help you settle in and approach your role with confidence and enthusiasm
- The ability to contribute to and share quality practice with other professionals, Teachers and the wider team
- Internal opportunities across the Trust academies and to work with specialised leaders in education on nationally recognised projects
- Flexible working policies
- Cycle to Work Scheme

## **To apply**

If you're interested in this role and wish to apply, please visit the Nexus MAT website to download an application form. Once on the Nexus MAT website, select the *Joining Us – Careers* section, click on the position you wish to apply for, and the application can be found at the bottom of the page.

All candidates are advised to refer to the job profile before making an application.

Completed applications to be sent to [lwall@nexusmat.org](mailto:lwall@nexusmat.org)

In line with safer recruitment practices and Keeping Children Safe in Education (KCSIE), curriculum vitae (CV's) will only be accepted alongside a full application form



We reserve the right to close this advertisement early should we receive a high volume of suitable applications.

### **Further information**

For an informal and confidential conversation about the role, please contact Neil Davies, Executive Headteacher (0115 9675 020) or email on [ndavies@nexusmat.org](mailto:ndavies@nexusmat.org)

Further information can be found on our school website [Endeavour Academy - Home](#)

**Nexus Multi Academy Trust is committed to safeguarding and protecting the welfare of children and young people and expects all staff and volunteers to share this commitment.**

Safer recruitment practice and pre-employment checks will be undertaken before any appointment is confirmed.

This post involves working with children and young people. If successful you will be required to apply for a disclosure of criminal records check at an enhanced level and a barred list check. Further information about the Disclosure and Barring Service and can be found at [www.gov.uk/disclosure-barring-service-check](http://www.gov.uk/disclosure-barring-service-check).

We are an equal opportunities employer committed to recruiting and retaining a diverse workforce.

### **Privacy Notice (Job Applicants)**

We are committed to protecting your personal data and handling it responsibly. The information you provide on this application form will be used solely for recruitment and selection purposes, to assess your suitability for the role, and to communicate with you about your application.

Your data will be processed in accordance with applicable data protection laws, including the UK General Data Protection Regulation (UK GDPR) and the Data Protection Act 2018. We will only share your information where necessary and will retain it only for as long as required for recruitment purposes.

For full details on how we collect, use, store, and protect your personal data, including your rights as a data subject, please refer to our full Privacy Notice available on our website