



Pathfinder

Multi Academy Trust

Providing an excellent education from age 2 to 19

Out of School Club Assistant (Breakfast) Acomb Primary School

Closing date: Friday 31st July at midday.

Interview date: Week commencing 10th August. Exact date TBC.



ACOMB PRIMARY SCHOOL

Acomb Primary school is looking to recruit a Breakfast Club Assistant to work in our very busy Out of School Club. Qualifications are not essential, however, experience of working with children is.

We have up to 30 children attend the club each morning and we are looking for someone who could help us to provide children with a fun and stimulating environment in our school run club.

Provide high quality childcare and develop a fun, engaging and age appropriate programme of activities for children.

- Ensure the room is always prepared before the session and tidied after use.
- Provide a nutritionally balanced breakfast menu that meets the school food standards and caters for allergies and intolerances.
- Ensure food items are correctly stored, high standards of hygiene maintained and children's dietary requirements are catered for.
- Engage older children with preparing food - following safety and hygiene requirements.
- Liaise with parents/carers on a daily basis.
- Follow all school policies and procedures regarding safeguarding and health and safety including sign-in and out procedures, maintaining accurate daily attendance registers and reporting absences and unbooked arrivals to the school office manager.
- Ensure that first aid and intimate care incidents are recorded in line with school policies.
- Deliver activities across the week for the whole age range - with support from the EYFS team this should include activities that fit in with the principles of the EYFS curriculum.
- Ensure any issues are reported to the correct person in school appropriately - eg to the DSL for safeguarding, class teachers for behaviour issues or the school office for injuries or accidents.
- Gather pupil feedback on the club regularly in order to continuously develop the out of school club.

We are a popular, friendly school. We have great pupils, a hardworking and dedicated staff team and a supportive local community. We are looking for a new member of staff to join our Out of School Club team from September 2026.

School

Acomb Primary School

Job Title

Teaching Assistant Level 2

Reports to

School Business Manager

Grade

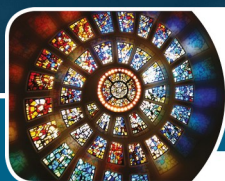
Grade 3 level 1: Actual pay: £3,749.21 per annum

Permanent contract
Monday to Friday
7.30am-8.45am Term time only.

An application form and further details are available to download from the Pathfinder MAT website:
<https://pathfinder.academy/careers/vacancies/>
Please submit completed forms electronically to:
rcollins@acomb.pmat.academy

Acomb Primary School
West Bank
York
YO24 4ES
01904 806799

Pathfinder Multi Academy Trust is an equal opportunities employer, committed to safeguarding and promoting the welfare of children. Enhanced DBS check required.



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Acomb Primary School



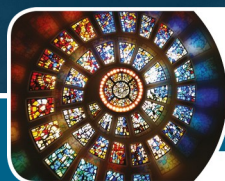
Acomb Primary School is a slightly larger than average school, with over 300 pupils on roll. It is housed in relatively new buildings which opened in 1996, having been in the centre of Acomb for over 100 years.

Our school motto is: 'Putting Children First, Always Aiming High'. This permeates everything that we do in school. We want Acomb Primary School to be a place where everyone aims high, achievements are celebrated and we value everyone. Through the opportunities that we provide, we aim to develop children as independent learners and effective communicators.



At Acomb Primary we like to offer a rich and varied curriculum. We run 'Acorns' which are opportunities for children to have experiences that are outside of the normal curriculum but that we feel are important - for example, listening to live music, seeing live sport, playing an instrument, working in the local community as part of the Archbishop of York Youth Trust; Young Leaders scheme and our pioneering work on Shakespeare.





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About our Trust

Providing an excellent education from age 2 to 19



Setting the course



Leading the way



Serving and inspiring

Formed in August 2016, Pathfinder is a successful, well-established Multi Academy Trust serving more than 6,600 children and their families across York and North Yorkshire.

We are a flourishing and supportive learning community. A partnership of like-minded Church and Community Schools, where a clear and ambitious vision of a high quality inclusive education **sets the course** and permeates across all areas of school life. Pathfinder has a proven track record of **leading the way**. We are a Trust with strong examination results, high quality teaching

and learning, an inspiring curriculum, excellent opportunities for personal development and a wide, varied programme of extra-curricular opportunities.

We understand that achievement comes in many different forms and work collectively to **serve and inspire**, nurturing aspiration and promoting excellence in all our students. We value the uniqueness and diversity of each of our schools, celebrating this distinctiveness and the contributions they make to the wider Pathfinder community.

Pathfinder schools



ACOMB PRIMARY SCHOOL



Applefields School
York



Archbishop Holgate's School
A Church of England Academy Founded 1546



Badger Hill
PRIMARY SCHOOL



Barlow CE Primary School
Part of the White Rose Federation - One family, branching out together



Burton Salmon CP School
Part of the White Rose Federation - One family, branching out together



Chapel Haddlesey CE School
Part of the White Rose Federation - One family, branching out together



Clifton with
Rawcliffe



Hempland
Primary School



Hensall Community Primary School
Part of the White Rose Federation - One family, branching out together



Heworth
Church of England Primary School



Huntington
PRIMARY ACADEMY



Malton School
A Specialist Science School



New Earswick
Primary School



Poppleton Road
Primary School



Rufforth
Primary School
Inspire - Care - Grow



St Barnabas
CHURCH OF ENGLAND PRIMARY SCHOOL



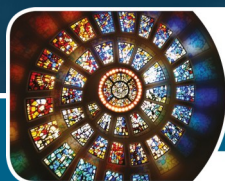
St Lawrence's
CHURCH OF ENGLAND PRIMARY SCHOOL



Tang Hall
Primary School



Welburn
COMMUNITY PRIMARY SCHOOL



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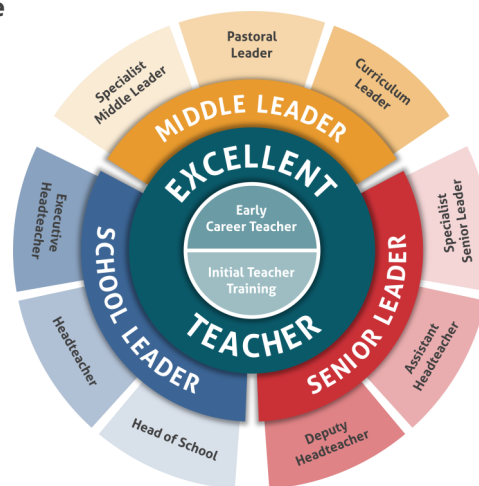
Professional Development

The professional development of our staff is a key commitment of the Trust and we have a career pathways programme to ensure we recruit, develop and retain the very best colleagues.

Teaching Staff

For our teaching staff, we have a career pathways programme which starts with Initial Teacher Training and progresses through to Executive Headteacher. At Pathfinder we:

- create a bespoke pathway to develop each person's individual talents and ambitions.
- provide staff with the highest quality research-proven CPD.
- offer access to skilled leaders and mentors.
- give staff opportunities for development from Initial Teacher Training to senior management.



Support Staff

Our career pathways programme for support staff aims to ensure that all colleagues are equipped with the necessary skills, qualifications and resources to fulfil their roles to the highest standard. At Pathfinder, our support staff will:

- be confident in fulfilling their role to the highest level.
- have an understanding of how their role fits into the wider organisation.
- act as a source of support, advice and guidance to colleagues.
- identify any training and development needs for themselves and staff they manage.
- be given support and advice to develop their skills to progress to posts at the next level.



Partnering with the National Society for Education, the Pathfinder Leadership Academy has been designed to identify, develop and support colleagues to progress into positions of middle leadership and beyond.



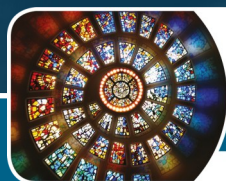
Pathfinder
Teaching School Hub

Proudly delivering Initial Teacher Training and Education, Appropriate Body services, the Early Career Framework and National Professional Qualifications across our urban, rural and coastal school communities.



Pathfinder
Education Partnership

Working in partnership with our urban, rural and coastal school communities to champion, sign-post, design and deliver high-quality professional development across Yorkshire and the Humber.



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Benefits of Working at Pathfinder

Our range of employee benefits aims to support the health and wellbeing of our staff ensuring they are valued and supported throughout their time at work.

Pension Scheme

You are offered membership of either Teachers' Pension Scheme, or for support staff, the Local Government Pension Scheme. As well as employees paying into the scheme (banded, based on earnings) Pathfinder also pays into the scheme on your behalf at the following rates (regardless of earnings).

Local Government Pension Scheme

We contribute an additional 19.9% of your salary.

Teachers' Pension Scheme

We contribute an additional 28.68% of your salary.

Staff Benefits Platform

Our dedicated employee benefits platform Vivup provides staff with access to all of our benefits in one easy to use and convenient place.

Vivup also provides exclusive benefits through their platform and the option to spread the cost of purchasing items straight from your salary through the home and electronics and cycle to work benefits.



CSSC Sports and Leisure

Our staff benefits scheme with CSSC gives Pathfinder staff access to over 4,500 benefits, offers and activities including savings at restaurants, cinemas, gyms, theme parks and attractions; up to 70% off shopping with thousands of online and high street retailers and free health and wellbeing portal for courses, classes and content.



TES Magazine Subscription

All Pathfinder employees have unlimited access to the online TES magazine keeping you up to date with the latest education news, analysis and teaching and learning knowledge.



Employee Assistance Programme

Making sure everyone at Pathfinder gets the support they need whatever their



worries, the Employee Assistance Programme provides specialist counselling and resources 24 hours a day, 365 days a year. The service is completely confidential and provides support by telephone or online from specialist call handlers and counsellors who understand the demands of working in education. You can also access:

- Emotional support and counselling
- Six sessions of in person or telephone counselling
- Access to online Cognitive Behavioural Therapy
- Specialist information on work-life balance
- Financial and legal advice

Able Futures

As a Trust, we are subscribed to Able Futures which provides up to nine months of confidential, no cost advice, guidance and support from mental health professionals to help you cope with work while you manage a mental health condition such as anxiety, depression or stress.



Discounted Bus Travel

As part of the First Bus Commuter Travel Club, Pathfinder employees benefit from discounts on work and leisure travel using First Bus services. The benefits include:



- Savings on discounted monthly bus tickets
- Unlimited bus travel in your chosen zone
- Tickets delivered straight the First Bus app
- Spread the cost of annual travel

Free Will Writing Service

Estate planning and will writing specialists



Durham McCarthy are able to offer Pathfinder employees a free will writing service to help you plan for your future, protecting your family and loved ones.