

Isca Academy

Outdoor Ed Lead



At Isca we place our students at the heart of everything that we do, and are relentless in the pursuit of excellence for every individual.

We INSPIRE our students, 
celebrate their SUCCESS, 
care about our COMMUNITY and
have AMBITION for every single
child.



Key Details

Salary

Grade D

Location

Isca Academy, Earl Richards Road South, Exeter EX2 6AP

Hours

Maximum 76 days per year

Interviews

w/C 9th March 2026

Closing date

Friday 6th March 2026

Required from

March 2026

Isca Academy is an 11–16 secondary school situated in the heart of Exeter. We are committed to providing a holistic education that develops creativity, resilience, self-belief and confidence. Our students benefit from an extensive extra-curricular offer, high-quality creative learning experiences and an outstanding outdoor education programme.

How to apply

For an informal conversation about the position please contact Ollie Milverton at recruitment@iscaexeter.co.uk

An application pack can be found at <https://www.tedwraggtrust.co.uk/vacancy> or click on the apply now button



About the Role

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We are seeking an enthusiastic and well-organised Outdoor Education Lead to help lead, develop and deliver a high-quality Outdoor Education Programme for our students.

This is an exciting opportunity for someone to inspire young people through learning beyond the classroom, supporting personal development, wellbeing and curriculum enrichment.

In return you will receive opportunities for professional development, training and the chance to make a meaningful difference to students' confidence, resilience and engagement.

In order to drive a school mini-bus, you must hold a full UK driving licence, and be over the age of 21.

Primary Role - Ten Tors Manager

- Organise and run our Ten Tors teams to enter the Ten Tors event each year.
- Plan routes, sort logistics, complete Risk Assessments and sort EVOLVE forms
- Liaise with other schools, the LA and the Army
- Coordinate our Volunteers each weekend
- This is currently 10 weekends a year and includes these dates (take dates from School calendar)
- Additional Ten Tors Manager briefing in October at Okehampton Camp
- At least Moorland Leader Qualification (with Camping Endorsement)
- In-date Outdoor First Aid certificate (16 hour course)

Other Roles and Responsibilities (desirable)

- DofE Manager to coordinate the Bronze and Silver participants and Expeditions (+ 3 weekends)
- Work with other staff to run The Exe Valley Challenge in July each year (+1 weekend)
- Work with other staff to run The Jurassic Coast Challenge in June of each year (+1 weekend)

Qualities

Person Specification

- Very good communicator and team player
- Energetic and committed
- Ability to work under pressure
- High level of integrity
- Positive role model
- Able to demonstrate commitment to safe school culture
- Reflective
- Must pass all relevant safeguarding of children checks

Other

Thank you for your interest in working with us!

