

Safeguarding Statement:

The Learning without Limits Academy Trust is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. All offers of employment are subject to an Enhanced DBS check, and where applicable, a prohibition from teaching check will be completed for all applicants.

This post is exempt from the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (2013 and 2020). This means that certain convictions and cautions are considered 'protected' and do not need to be disclosed to employers, and if they are disclosed, employers cannot take them into account. Guidance about whether a conviction or caution should be disclosed can be found on the Ministry of Justice website:

<https://www.gov.uk/government/publications/new-guidance-on-the-rehabilitation-of-offenders-act-1974>

Social Media Checks

As part of the shortlisting process, in line with measures identified in statutory guidance relating to safeguarding practice, the Trust will conduct searches on candidates selected for interview, through a third party, on social media in order to identify anything that could give rise to a safeguarding concern in what has been said or done online. Only information relevant to safeguarding concerns obtained from the search will be passed over for consideration during the recruitment process.

Diversity Statement

As an equal opportunities employer, the Learning without Limits Academy Trust is committed to the equal treatment of all current and prospective employees and does not condone discrimination on the basis of age, disability, sex, sexual orientation, pregnancy and maternity, race or ethnicity, religion or belief, gender identity, or marriage and civil partnership.

We aspire to have a diverse and inclusive workplace and strongly encourage suitably qualified applicants from a wide range of backgrounds to apply and join us.