**The Limes College (Pupil Referral Unit) require an Outreach Worker to start as soon as possible**

**Full Time Equivalent Starting Salary: Scale NJC 5 (£29, 583)**

**Actual Starting Salary: £25, 412**

**36 hours per week, term time plus INSET days**

**We have two vacancies for this position. One is a permanent position, and the other is a 2-year Fixed Term position. Should you have a preference for the Fixed Term position, please indicate this on the application form in your Supporting Statement.**

We are seeking to appoint an Outreach Worker to join our multi-agency team, motivating young people who are at risk of exclusion, have been excluded or are out of school on a temporary basis for a variety of reasons.

This role will be supporting families and young people with complex and multiple needs so that they are more able to access the curriculum.  It may involve planning and delivering individual and small group work activities for students.

**You will have:**

* Minimum of GCSE Maths and English at grades A – C or equivalent;
* Driving licence and use of a vehicle;
* Experience and/or qualifications of working with pupils with social, emotional and behavioural difficulties;
* The ability to motivate and support vulnerable young people;
* Good communication skills, with the ability to establish and maintain positive working relationships with staff, students, parents/carers and other professionals;
* A can-do attitude.

**We offer:**

* An organisation with a clear moral purpose to change young people’s lives;
* Excellent professional development opportunities;
* Strong community spirit;
* Staff who are supportive towards each other;
* Pension scheme;
* Term-time hours;
* On-site gym;
* Free access to the employee assistance programme;
* A curriculum where personalised learning is at the heart.

We reserve the right to withdraw this vacancy at any time ahead of the closing date if there is a good level of response. Therefore, we recommend you submit your application as early as possible.

**Please refer to the Person Specification (listed in the attached Job Description) when completing your supporting statement.**

**Please note that it is a mandatory requirement of the role that the post holder has a driving licence and use of a vehicle. Please indicate this on your Supporting Statement.**

*Please note that we will seek references and conduct online searches for shortlisted candidates prior to interview.*

*The Limes College is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.*

Further information about The Limes College is available on our website.

**Closing date: Wednesday, 2 October 2024 at midday**

**Interviews: To Be Confirmed.**