

Person Specification

PE teacher KS3 & KS4

Sutton Tuition and Reintegration Service (STARS)

The person specification shows the abilities and skills you will need to carry out the duties in the job description. Short listing is carried out on the basis of how well you meet the requirements of the person specification. **You should mention any experience you have had which shows how you could meet these requirements when you fill in your application form.** If you are selected for interview you may be asked to undertake practical tests to cover the skills and abilities shown below:

Education and/or experience	
1. Qualified teacher status	
2. Recent experience of teaching PE in KS3 & KS4	
3. Up to date knowledge of the curriculum relevant to PE and any other subject specialism	
4. A range of experience of supporting young people with medical, emotional, behavioural and social difficulties	
5. A willingness to undertake training and continuous professional development.	
6. Good working knowledge of the child protection and safeguarding procedures in school.	

Knowledge/Skills/Abilities

1. Knowledge of strategies and techniques which are supportive of young people with different emotional, social, cultural, physical and learning needs	
2. Knowledge of the importance of Safeguarding and an awareness of Safeguarding procedures.	
3. Knowledge of issues relating to the education of children with SEND	
4. To be an outstanding teacher who models high quality teaching and learning and demonstrates high expectations of pupils both in terms of behaviour and achievement.	
5. Ability to inspire, challenge and motivate pupils and provide appropriate learning experiences across a wide range of age, ability and interest	
6. Ability to analyse pupils' progress and performance data effectively to inform teaching and learning, self-evaluation, target setting and to raise standards.	
7. Ability to work effectively as part of a multidisciplinary team.	
8. A willingness and ability to support a range of enrichment activities.	
9. Ability to use ICT competently for preparing resources, reports and for record keeping.	
10. Excellent communication skills with the ability to develop and maintain working relationships with parents/carers, schools, health and other professionals.	
11. Work flexibly, able to re-arrange work in relation to changing priorities and to meet the needs of the service.	
12. Ability to use own transport for work	
13. To hold a full clean driving licence	
14. A commitment to the Sutton's Equality and Diversity Policy and to be prepared to work within all the council's policies and associated guidance.	
15. An understanding of the strategies necessary to safeguard Health and Safety both in and out of school.	

16. Ability to adhere to policies, procedures and relevant legislation relating to child protection, health and safety, security, confidentiality, data protection and equal opportunities.	
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If appointed, it will be your responsibility to treat all sensitive data that you will have access to during the course of your employment in line with the mandatory protocols to ensure data protection and compliance at all times. Act in accordance with GDPR.