

Oaklands Primary Academy
Oaklands Lane, Biggin Hill, Westerham, Kent, TN16 3DN

Tel: 01959 573963

admin@oaklands.bromley.sch.uk

www.oaklandsprimary.com



Job Advertisement FIXED Term

Para Professional (Teaching Assistant)

Are you an outstanding Para Professional (Teaching Assistant) – or do you have the potential to be one? Are you ready to begin or continue your career in a thriving school that offers challenge, support, and continuous professional development?

Oaklands Primary Academy is committed to delivering high-quality education in a nurturing and stimulating environment. We value both the learning of our pupils and the professional growth of our staff. If you are passionate about children's learning and development, this is an exciting opportunity to join a dynamic and forward-thinking team.

We are a vibrant Academy for children aged 2 to 11, offering a high standard of education to a growing pupil community. Our mixed-ability classes benefit from excellent facilities across two main buildings, each with its own hall/gym, sports fields, safety-surfaced playgrounds, and shared creative spaces. Nestled in the heart of a beautiful unspoiled valley, our school provides an ideal setting for outdoor learning and nature exploration—making it a truly special place to work and learn.

Who are we looking for?

We are seeking a passionate, dynamic, and dedicated **Para Professional (Teaching Assistant)**. This role is ideal for someone eager to contribute to a positive, inclusive, and engaging school environment.

To be successful you will:

- Have experience working in primary school settings, particularly with children with special educational needs (SEN)
- Hold relevant Teaching Assistant qualifications or equivalent
- Be passionate about supporting children's learning and development
- Be enthusiastic about helping young people achieve success
- Demonstrate flexibility, patience, empathy, and a calm manner
- Be hardworking, reliable, and a strong team player
- Build positive professional relationships with children and colleagues
- Be ambitious, creative, and committed to making a meaningful contribution to the wider school community

Head of School: Mr J Robinson

Oaklands Primary Academy is part of Chancery Education Trust

A charitable company limited by guarantee registered in England: Company Number 07671255

Oaklands Primary Academy is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.





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What We Offer:

- A supportive and friendly team environment within a thriving Academy
- Health Insurance for all new staff following at least one year's service at the point of renewal
- Excellent opportunities for continuous professional development and career progression
- A rewarding role where you can make a real difference in children's lives
- Access to high-quality facilities and IT resources
- Engaged and enthusiastic staff and pupils
- Free 24/7 Employee Assistance Programme (EAP) support

Oaklands Primary Academy is proud to be part of **Chancery Education Trust**, which provides extensive professional development opportunities across its network of schools. Working for the Trust means joining a community committed to educational excellence and improving outcomes for every child.

If you are keen to make a lasting impact on children's education and grow your career within a progressive Multi Academy Trust, we would love to hear from you.

Visits to the Academy are warmly welcomed. Please contact Shelley Floyd, HR on 0208 462 5867 or email **HR@cetrust.com** for further details.

To apply, please download an application form from www.chanceryeducation.com. Completed applications should be returned to **HR@cetrust.com**

Chancery Education Trust is committed to providing an education and environment which offer equality in opportunities and freedom from discrimination. We believe that all pupils and members of staff should have the opportunity to fulfil their potential whatever their background, identity and circumstances. We are committed to creating a community that recognises and celebrates difference within a culture of respect and co-operation.

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All offers of employment are subject to an Enhanced DBS check, and where applicable, a prohibition from teaching check will be completed for all applicants.

By applying for this role, you are consenting to Oaklands Primary Academy storing your personal details in our database, in line with the new GDPR requirements.

Phase	Primary
Academy/School	Oaklands Primary Academy (Part of the Chancery Education Trust)
Type of Position	Para Professional (Teaching Assistant)
Salary Range	£16,752 actual (£23,501 FTE) CET PP1
Employment Type	Fixed Term - 1st September 2025 to July 2026
Full-Time/Part-Time	30 Hours 39 Weeks
Start Date	ASAP
Interview Date	To Be Confirmed * *You are advised to submit your application as soon as possible to avoid disappointment, as we shortlist and interview interesting and exciting candidates before the closing date
Closing Date	15 July 2025

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