



Job Description for a Teacher at Great Orton Primary School

Responsible to the Headteacher

This appointment is subject to the current conditions of employment of teachers contained in the School Teachers' Pay and Conditions Document, the Education Act 1997, the required Teacher standards. This job description may be amended at any time following discussion between the head teacher and member of staff, and will be reviewed annually.

The key functions of the role are:

- To implement and deliver an appropriate broad, balanced, relevant and differentiated curriculum for pupils, incorporating the National Curriculum requirements and in line with the curriculum policies of the school
- To facilitate, support and monitor the overall progress and development of a designated group of pupils
- To foster a learning environment and educational experience which provides children with the opportunity to fulfil their individual potential
- To share in the development of the school curriculum, courses of study, teaching materials, teaching programmes, methods of teaching and assessment and their review
- To support and contribute to the school's responsibility for safeguarding children.

Teacher responsibilities:

- To teach pupils in their assigned group according to their educational needs, including the setting and marking of work to be carried out by the pupils in school and elsewhere.
- Plan their teaching to achieve optimum progression in pupil's learning.
- Identify clear teaching objectives and content, appropriate to the subject matter and the pupils being taught, and specify how these will be taught and assessed.
- Setting tasks for the whole class, individuals or groups which challenges pupils and ensures high levels of interest.
- Setting appropriately demanding expectations of pupil's learning, motivation and presentation of work.
- Setting clear targets for pupil's learning which they share and understand.
- To direct and supervise the work of Teaching Assistants in their classroom.
- To assess progress, development and attainment of pupils and keep such records as are required by the school's systems.

- To co-operate and liaise with other professionals, including fellow staff and colleagues from external agencies (for example, specialist teachers from the LA support services, health professionals and social workers).
- To ensure a high quality learning experience for pupils, which meets internal and external quality standards.
- To use a variety of a delivery methods appropriate to students' learning styles and the varying demands of curriculum.
- To provide a positive, and conducive and safe learning environment, encouraging high standards in punctuality, presentation of work and relationships.
- To set high expectations for pupils' behaviour and maintain a good standard of discipline through well focused teaching, fostering positive relationships and implementing the school's behaviour policy.
 - In accordance with the Teachers' Pay and Conditions Document, there is a requirement for all teachers to contribute to the development of the school curriculum, teaching methods and their review.

Other generic responsibilities are:

- To contribute to the personal, social, health, citizenship and enterprise education of pupils according to school policy
- To actively engage in performance management
- To contribute to the formulation and implementation of the School Improvement Plan and associated actions plans, as appropriate
- To play a full part in the life of the school community and support its ethos
- To follow and actively promote the school's policies
- To comply with health and safety policy and undertake risk assessments as appropriate
- To communicate effectively with parents of pupils and with persons or bodies outside the school who are concerned with the welfare of pupils, after consultation with appropriate staff.
- To actively pursue own personal and professional development.
- Any duties which may from time to time, reasonably be required by the Headteacher