



St Matthew's C of E Primary School

South Street, Ponders End, Enfield EN3 4LA

"Let Your Light Shine" (Matthew 5:16)



Part Time (0.6) Assistant Headteacher for Inclusion (Days / hours can be negotiated)

Salary: L1 – L5 (Outer London)

1 Year fixed term (initially)

Required from September 2026

St Matthew's is a one form entry primary in Ponders End, serving a vibrant and diverse community, where families often face significant challenges. We are more than just a school – we are a supportive, caring family, driven by a shared sense of community and purpose, who believe in the power of education to transform lives. Our mission is to provide every child with strong foundations for a bright and fulfilling future.

We are committed to providing the best for our children; fostering a safe, happy, and nurturing learning environment where our children can flourish, not only academically but also socially, emotionally & spiritually. Our vision goes beyond teaching an engaging, rich curriculum – we aim to equip our pupils with essential life skills, resilience, and the confidence to achieve their dreams.

We are looking for a passionate, creative and dedicated Assistant Headteacher for Inclusion who shares our strong commitment to inclusive practice and is driven by a belief that every child deserves to thrive. This role would suit a child-centred, collaborative leader who is passionate about removing barriers to learning while promoting high expectations for all. The successful candidate will bring positivity, a sense of humour and a genuine 'can-do' attitude, with the ability to inspire and engage young minds and embrace challenges with enthusiasm. If you are eager to make a real difference to children's lives and immerse yourself fully in a small, vibrant school community, then this is the role for you — come and help us shape the future together.

We can offer you:

- A "beautifully inclusive school" (*Ofsted 2023*) with a vibrant and diverse school community
- Enthusiastic learners with high standards of behaviour, who are proud of their school
- A supportive, welcoming and dedicated staff team and governing body
- An evolving, exciting curriculum, reflecting the diversity of our school community
- A rich CPD offer, with the freedom to trial initiatives and be innovative
- Our commitment to supporting staff wellbeing and improving teacher workload
- An opportunity to make a positive contribution to a school on an exciting journey
- A school where inclusion, nurture and high expectations sit side by side

The Governors of St Matthew's are equal opportunities employers, committed to diversity, equity and inclusion and encourage applications from teachers from under-represented groups.

Visits to the school are warmly welcomed and encouraged. Please contact our Office Manager, Sue Michael, on office@st-matthews.enfield.sch.uk or 020 8804 1666 to arrange your visit.

- Closing date: Thursday 14th May 2026 12pm
- Please complete the LDBS Application Form
- Short-listing: Successful applicants will be notified by 6pm on Friday 15th May 2026
- Interviews: Monday 18th May / Tuesday 19th May



St Matthew's is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. We are committed to safer recruitment practice and will undertake pre-employment and online checks before any appointment is confirmed.