



Person Specification – Teacher of Music

We are seeking a passionate Teacher of Music who is committed to supporting all students to learn and succeed. You should have a positive, professional, 'can do' approach to your work and be willing to go the extra mile to ensure that all pupils are given the chance to realise their full potential.

We are proud to be a Catholic College with a distinctive Jesuit ethos and seek to recruit the best teachers we can. As such, our staff is made up of Catholic and non-Catholic teachers who work together to uphold our Catholic values.

Person Specification	Essential	Desirable
Holds a DfE recognised teaching qualification	✓	
Good honours music degree	✓	
Evidence of expertise and success in raising student achievement	✓	
Ability to teach students across a broad range of the attainment spectrum and across all key stages	✓	
Has a clear vision and strong commitment to inclusion and how this can be achieved for students	✓	
Demonstrates an excellent understanding of the qualities of good teaching and effective learning and how these can be applied to raise student attainment	✓	
Can set, maintain and actively promote high standards of student behaviour	✓	
Understanding of the delivery of a knowledge rich curriculum and Rosenshine's principles of instruction		✓
Strong keyboard skills		✓
Experience in leading or directing musical ensembles		✓
Solid grounding in Music Technology and experience with sound engineering		✓
An understanding of the teacher as a role model for young people	✓	
Ability to develop outstanding working relationships with pupils, staff and parents	✓	
Capacity and enthusiasm for hard work	✓	
Ability to work as part of a team whilst also being self-motivated	✓	
Willingness and ability to uphold the Catholic, Jesuit ethos of the school	✓	
Ability to work calmly under pressure and maintain a positive and optimistic attitude	✓	
High level of presentation and literacy skills	✓	

Reliability, honesty and trustworthiness, demonstrating the highest professional standards	✓	
An effective communicator at all levels	✓	
An outstanding, reflective teacher who uses a range of strategies to stretch students.	✓	
Ability to contribute to extra-curricular activities and residential trips.		✓

In addition to candidates' ability to perform the duties of the post, the interview will also explore issues relating to safeguarding and promoting the welfare of children including:

- Motivation to work with children and young people with an understanding of the teacher as a role model for young people
- Ability to form and maintain appropriate relationships and personal boundaries with children and young people
- Emotional resilience in working with challenging behaviours
- Attitudes to use of authority and maintaining discipline