WORTH PRIMARY SCHOOL

1:1 TEACHING ASSISTANT (SEN)
PERSON SPECIFICATION

	Essential	Desirable
Relevant experience	• Experience of working with SEN children with challenging behaviours • Experience of working in a primary school	• Experience of working with Key Stage 1 children
Qualifications/education/ training	• A high standard of education in English and Maths • A GCSE in English and Maths	• Additional SEN teaching or teaching assistant qualifications • Completed positive handling/physical intervention training • Paediatric First Aid
Skills and abilities	• Ability to build strong relationships with children and motivate them to learn • Ability to communicate effectively – both verbally and in writing • Ability to respond calmly and constructively when dealing with children with SEN • Ability to manage time effectively • Ability to seek advice and assistance to meet a child's needs • Willingness to engage in professional development opportunities • Ability to provide engaging 1:1 support • Ability to use a range of strategies for learning and behaviour • Ability to work with members of a team • Ability to work flexibly	• Experience of working in a SEN setting
General and specific knowledge	• Ability to learn and use a range of strategies to deal with classroom and individual behaviour • Good understanding of the Primary National Curriculum and SEN documentation	• Experience of systematic synthetic phonics teaching programmes (SSP)
Safeguarding	• Willingness to maintain confidentiality on all school matters • Commitment to safeguarding and promoting the welfare of children, young people and vulnerable adults • Work within the school's Safeguarding and Child Protection policies and procedures	• Basic safeguarding training