



**RAINHILL  
HIGH SCHOOL**



**RainhillSixth**

**Teacher of Spanish**  
**Person Specification**

Criteria	E/D	A/I
<b><u>Experience Pupil Progress</u></b>		
Familiarity with GCSE and KS3 requirements in Spanish	E	A/I
Track record of excellent examination results for students of all abilities	E	A/I
Familiarity with A level syllabus requirements in Spanish	E	A/I
To be able to articulate a vision for learning	D	A/I
<b><u>Qualifications Skills and Abilities</u></b>		
Good Degree in relevant subject area	E	A
PGCE in relevant subject area	E	A
QTS/QTLS	E	A
Evidence of further professional development at Masters level.	D	A
<b><u>Quality of Teaching</u></b>		
Ability and experience of teaching Spanish at KS3 and GCSE	E	A/I
Ability or experience of teaching Spanish to A level	E	A/I
Evidence of excellent teaching – at least Good judgments	E	A/I
Evidence of “Outstanding” practice	D	A/I
<b><u>National Standards</u></b>		
Evidence all of the Teaching Standards in routine practice	E	A/I
Understanding of GCSE reforms	D	A/I
<b><u>Ethos and Extra Curricular and Curriculum enrichment</u></b>		
Evidence of inclusive practice	E	A/I
Evidence all of substantial contribution to extra-curricular activities	D	A/I
<b><u>Commitment to Equal Opportunities</u></b>		
Ability to understand and demonstrate commitment to equality and diversity	E	A/I

E = Essential requirement of the role    A = Assessed via the application form    P = Presentation  
D = Desirable requirement of the role    I = Assessed at Interview    T = Task

Headteacher: **Mrs Josie Thorogood**

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