



CLASS TEACHER PERSON SPECIFICATION

The Good Shepherd Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment

Criteria	Qualities	Evidence
QUALIFICATIONS	<ul style="list-style-type: none"> ➤ Qualified Teacher Status full induction completed (See ECT framework) ➤ Degree ➤ Clear DBS check on appointment 	<ul style="list-style-type: none"> ➤ Application Form ➤ Documentary Evidence
KNOWLEDGE AND UNDERSTANDING	<ul style="list-style-type: none"> ➤ To have a clear understanding of the National Curriculum and its application. ➤ A good understanding of how children learn ➤ A knowledge of strategies that enable the teacher to teach mixed ability pupils within the same class and provide work which is differentiated to cater for the entire ability range. ➤ To motivate and inspire pupils ➤ A knowledge of effective behaviour management strategies ➤ An understanding of team work 	<ul style="list-style-type: none"> ➤ References ➤ Interview
COMMUNICATION	<ul style="list-style-type: none"> ➤ The ability to communicate effectively in a verbal and written form to a range of audiences. 	<ul style="list-style-type: none"> ➤ Application Form ➤ Interview
SKILLS AND APTITUDES	<ul style="list-style-type: none"> ➤ The ability to teach a wide range of subjects across the primary age range. ➤ To be able to use effectively a variety of teaching and organisational styles and resources including ICT. ➤ To have the ability to develop and maintain good professional relationships and contribute positively to curriculum development. ➤ Ability to set high standards and provide a role model for staff and pupils. ➤ Ability to deal sensitively with people and resolve conflicts. ➤ Ability to work with and deploy staff and resources effectively. 	<ul style="list-style-type: none"> ➤ Application Form ➤ References ➤ Interview ➤ Specific Qualifications or experience
DISPOSITION	<ul style="list-style-type: none"> ➤ To be committed to raising the levels of achievement of children of all abilities ➤ Able to work as part of a team 	<ul style="list-style-type: none"> ➤ Application Form ➤ References ➤ Interview

<p>PERSONAL QUALITIES</p>	<ul style="list-style-type: none">➤ <i>Passionate about Learning and Teaching</i>➤ <i>A commitment to getting the best outcomes for all pupils and promoting the ethos and values of the school</i>➤ <i>Commitment to maintaining confidentiality at all times</i>➤ <i>Commitment to safeguarding and equality</i>➤ <i>Displays warmth, care and sensitivity in dealing with children</i>➤ <i>Open minded, self evaluative and adaptable to changing circumstances and new ideas</i>➤ <i>Able to enthuse and reflect upon experience</i>➤ <i>Willingness to be involved in the wider life of the school</i>➤ <i>Ability to prioritise</i>➤ <i>Good interpersonal/communication skills</i>	
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