



ALLESTREE WOODLANDS SCHOOL PERSON SPECIFICATION

Creative Arts Technician

Job Title:	Creative Arts Technician	Essential	Desirable
Education and Qualifications			
English and maths GCSE at level 2 or above (C+/4+)		✓	
Qualification in art, music or drama			✓
Experience and Knowledge			
Experience of working in a secondary school with young people aged between 11–18			✓
Experience in an administration/technician role			✓
Skills and Abilities			
Accuracy and attention to detail		✓	
Ability to work as a team member or as an individual		✓	
Able to communicate effectively with a range of people both verbally and written		✓	
Reliable and displays flexibility		✓	
Well organised, practical and resourceful.		✓	
Personal Qualities			
<i>We ask all staff to demonstrate our CORE values in all we do; as such we want staff to have courage in the face of challenge, optimism that things can and will improve, regard for themselves and others and to show endeavour in their efforts for the school and its community</i>			
Courage		✓	
Optimism		✓	
Regard for self and others		✓	
Endeavour		✓	
Team player who is not scared to use initiative		✓	
Commitment to school improvement and personal professional development		✓	
Openness to ideas and flexibility to adapt		✓	
Perseverance and a 'can do' problem-solving approach		✓	
Belief in the power of education to change lives		✓	
Enjoy working with young people		✓	
Willingness to engage with appropriate professional learning and training		✓	
Humour and humility		✓	
Excellent communication skills and ability to build working relationships effectively with a range of people both verbally and in writing		✓	
Reliable and displays flexibility		✓	
Well organised, practical, and resourceful with strong time management skills		✓	