



St. Mary's CE Primary School
CLASS TEACHER
Person Specification

QUALIFICATIONS

1. Qualified Teacher Status
2. Relevant on-going professional development that has prepared the candidate for this job
3. Further study and qualification e.g. MA

EXPERIENCE

4. A proven track record of outstanding class teaching
5. Demonstrable experience of developing sound relationships with staff, parents and the wider community
6. A range of recent teaching experience in the primary age range, especially Key Stage Two
7. Experience of leading a subject area

TEACHING AND LEARNING

8. Can articulate the characteristics of effective teaching and learning
9. A good understanding of current curriculums, theories and pedagogies for best practice as they relate to achieving high rates of progress for children of primary age
10. Have a sound understanding of school assessment procedures
11. An understanding of the features of a successful all round education
12. High expectations of pupil behaviour and the ability to manage a class successfully
13. Provide appropriate levels of challenge that enable all pupils to learn effectively

SKILLS AND ABILITIES

14. An ability to work cooperatively and collaboratively
15. Demonstrable organisational skills – able to manage periods of heavy and conflicting demands
16. Able to work to strict deadlines and targets
17. Ability to work as part of a team
18. Can produce school documentation to a high standard
19. Ability to learn new skills quickly
20. Ability to lead a team of colleagues in the development of a subject across the school
21. Ability to lead and manage other adults effectively in the classroom

PERSONAL QUALITIES

22. Enjoy children; share and inspire their success especially their personal and social development
23. To be able to communicate effectively
24. To be able to work successfully under pressure
25. A commitment to continuous professional development
26. A commitment to inclusion
27. To have a demonstrable knowledge of equality issues