



## Higher Level Teaching Assistant (HLTA)

### Person Specification

#### Experience:

- Experience working with children of relevant age in a learning environment

#### Qualifications/Training:

- Meet Higher Level Teaching Assistant standards or equivalent qualification or experience
- Excellent numeracy/literacy skills – equivalent to NVQ Level 4 in English and Maths
- Training in relevant learning strategies e.g. literacy
- Specialist skills/training in curriculum or learning area e.g. bi-lingual, sign language, ICT

#### Knowledge/Skills:

- Can use ICT effectively to support learning
- Full working knowledge of relevant policies/codes of practice/legislation
- Working knowledge and experience of implementing national/foundation stage curriculum and other relevant learning programmes/strategies
- Good understanding of child development and learning processes
- Understanding of statutory frameworks relating to teaching
- Ability to organise, lead and motivate a team
- Constantly improve own practice/knowledge through self-evaluation and learning from others
- Ability to relate well to children and adults
- Work constructively as part of a team, understanding classroom roles and responsibilities and your own position within these