

Severn Beach Primary School - Person Specification

Class Teacher EYFS/Y1 and Y1/Y2

	Essential	Desirable
Qualifications	Qualified Teaching Status. • List of training (CPD) carried out • Training in child protection	• Evidence of further commitment to professional development
Experience	• Experience of EYFS / KS1 • Demonstrating good subject and curriculum knowledge of EYFS/KS1 • Experience of phonics & early reading.	• Experience of working in EYFS class under the new framework • Experience of leading a subject ideally a foundation subject.
Knowledge and Experience	An ability to demonstrate impact on raising standards and achievement for all pupils • A proven track record as a good practitioner who motivates and excites children • A secure understanding of the national curriculum • A secure understanding of the EYFS framework • Awareness of current initiatives and interventions • An understanding of the role of parents and community in school improvement and how this can be promoted • Understanding of the new Ofsted Framework	• Effective strategies to support vulnerable children
Skills	• Evidence of being a key team member • High expectations and the real belief all children can achieve • Ability to work well under pressure and show resilience • Highly organised and have excellent interpersonal skills	• Effective strategies to help vulnerable children and those on the SEND register.
Personal Characteristics	• Superb role model as a learner; committed, excited by learning, enthusiastic and resourceful. • Values children as individuals; can nurture, assess and challenge children to get the best from them. • Committed to ensuring that	• Enjoys new challenges and has a love for the job

	<p>every child reaches their full potential.</p> <ul style="list-style-type: none"> <li>• Flexible, resilient and shows initiative</li> <li>• Manages workload and time management well</li> <li>• Professional and fully supportive of the schools aims and vision</li> </ul>	
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