



HARTWELL PRIMARY SCHOOL

Person Specification: KS2 Class Teacher

The Person Specification is an important part of the application process and will be used to shortlist. You will need to demonstrate in your supporting statement/application form how you meet the following criteria

	Essential	Desirable	Evidence
Qualifications	<ul style="list-style-type: none"> • Qualified teacher status • Evidence of recent and relevant professional development • Current DBS check 	<ul style="list-style-type: none"> • Other professional qualifications • Additional qualifications e.g. first aid, music, Sport, swimming 	App Form
Experience	<ul style="list-style-type: none"> • Proven ability as an excellent classroom teacher relevant to experience • Work effectively in a team • Ability to work well with parents and carers 	<ul style="list-style-type: none"> • Experience in alternative Key Stage • Further experience across the Primary school age range • Examples of passion and impact e.g. in specific projects or a subject area • 	AF/ Interview/ References
Professional knowledge and skills	<ul style="list-style-type: none"> • Knowledge of safeguarding, including child protection in Primary schools • Thorough knowledge of the National Curriculum and statutory assessment procedures • Understanding of how the learning environment supports high quality teaching and learning • Ability to build effective relationships and work within a team • Effective organisational skills • Confident and pro-active user of ICT • Knowledge of current educational issues 	<ul style="list-style-type: none"> • Knowledge of, and a commitment to, creative teaching and learning • A sense of value in using the outdoors for learning 	AF/ I Observation
Professional values	<ul style="list-style-type: none"> • High expectations for everyone • A positive approach to promoting excellent learning and behaviour • A belief in education for equality • Commitment to the personal welfare and safeguarding of children • A commitment to professional self evaluation 	<ul style="list-style-type: none"> • Support for an enriched curriculum through out of hours learning and educational visits 	AF/ I Obs.
Personal qualities	<ul style="list-style-type: none"> • Passionate about teaching and learning • An effective communicator • Able to build positive relationships with children and adults • Open minded, self-evaluative and adaptable • Highly organised • Ability to motivate children and adults • Prepared to be involved in the whole life of the school • A good sense of humour 	<ul style="list-style-type: none"> • Brings personal interests and enthusiasms to the school community 	AF/ I Obs.

Above all, you need to like children, to want the very best for them and be prepared to put their needs first. You recognise the importance of educating the whole child, including all learners and achieving high standards, within a creative, broad and innovative curriculum.