

Person Description: Classroom teacher

	Essential	Desirable
Qualifications and training	The successful candidate will: - Have obtained Qualified Teacher Status. - Be willing to undertake further training.	The successful candidate may: - Provide evidence of professional development relevant to the post. - Be assessed as an outstanding or good teacher.
Experience	The successful candidate will have: Experience teaching different phase year groups	The successful candidate may have: Engagement with educational research.
Knowledge and skills	The successful candidate will be able to: - Demonstrate a thorough knowledge and understanding of the curriculum. - Commit to the principles and policies of equal opportunities. - Effectively create personalised provisions for pupils. - Communicate with others effectively. - Motivate pupils and colleagues to recognise and respond to the diverse needs of learners. - Demonstrate recent and relevant CPD activities. - Experience of nurture provision. - Design opportunities for pupils to develop their literacy and thinking and learning skills within all topics. - Relate to children and adults.	

Personal qualities	The successful candidate will have: • A good attendance and punctuality record. • Excellent time management and organisation. • High expectations of themselves and their professional standards. • The ability to maintain successful working relationships with colleagues and the school community. • High levels of drive, energy and integrity. • Flexibility, resilience and a sense of humour. • A thirst to learn and be reflective about their practise. • Willing to work as part of a team. • Reliable and organised. • Approachable and self-motivated. • Able to maintain a high level of confidentiality and discretion at all times. The successful candidate will be able to meet the attributes of the Trusts Values: Aspiration • Inclusive and respectful to all our colleagues • Keen to keep developing and receptive to change • Reflective and learn from mistakes Believe • Passionate and have a positive outlook • Confident to share their opinions and ideas and value those of others • Solution focused Community • Considerate of all • Welcoming • Adaptable • Understanding of the needs of the wider community • Look after our own and each other's well being
----------------------------------	---

All candidates must be;

- Eligible to work in the UK.
- Open to having the relevant security checks made on them, e.g. an enhanced DBS check.
- Suitable to work with children and young people.