



Our Lady of Lourdes Catholic Primary School

Trittiford Road, Yardley Wood, Birmingham, B13 0EU

Tel: 0121 444 2684

Website: www.ourladyoflourdesprimary.com

PPA/Cover Teacher (0.6/0.8 TBC)

(This post is Fixed Term for 1 year in the first instance)

The Governors of this successful and very popular Catholic school wish to appoint a part time PPA/Cover Teacher who is flexible about the classes they teach and has high expectations of pupil achievement and behaviour. This is a part time, fixed term contract starting in September 2025 (and initially will be for one school year) and is available for either salary range (MPS and UPS). The vacancy is not suitable for job share since it is already a part time role.

OLOL is a great school with a very good reputation, exceptional children and inspirational and loyal staff who are passionate about making sure all of the children excel. We are a small but significantly oversubscribed school catering for children across the Yardley Wood/Hall Green/Solihull area primarily. We strive for academic excellence, but we also place equal emphasis on the development of our children as well-rounded individuals.

We can offer you:

- A happy, calm and caring school with a very strong Catholic ethos where we live our faith with Christ at the centre as we live, love and learn together
- Children who love to come to school; who are hardworking, engaged in their learning and have excellent behaviour, together with parents who are exceptionally supportive of the school
- An opportunity to join a highly effective team of teachers and support staff who are committed to the school and the children, and work together as a great team
- A supportive & knowledgeable Governing Body and Senior Leadership Team who are committed to maintaining high standards, innovation in curriculum design and continual school improvement
- Excellent opportunities for continuing professional development in house and externally including access to NPQ's and CCRS (for those staff interested)



- Excellent Parish Links with Our Lady of Lourdes Catholic Church and opportunities to participate in Staff Pilgrimage, Pupil Pilgrimage and ongoing spiritual formation
- A generous PPA allowance with built in additional leadership time each week for staff with TLR's
- Supportive and meaningful induction process to support you as you transition into our setting
- A laptop and iPad to support you in fulfilling your role
- An attractive salary range

We are looking for someone who:

- Is a practising Catholic with a firm commitment to the Catholic ethos of the school (we accept applications from non-Catholic candidates who feel able to fully support the faith)
- Is excited about joining a new school and the opportunities this may bring and loves being a teacher (even on those days when it all feels a little bit hard!)
- Is an enthusiastic and effective teacher with high expectations of yourself and the children you work with, with an ability/commitment to raise the attainment and progress of all children

- Has a good knowledge of the curriculum with interesting and exciting teaching ideas to help us further develop our ambitious curriculum, an understanding of child development and a willingness to develop these further through training and research/staff collaboration
- Has the necessary experience (either from their current role or historical posts) and a commitment to develop further in all aspects of the role



- Has excellent communication and interpersonal skills, is confident and can demonstrate effective teamwork/collaboration in our very strong team
- Is flexible about the year groups they teach across all phases
- Is willing to build strong and supportive relationships with pupils, parents, support agencies, governors and staff
- Will become fully involved in the wider life of the school and parish

Visits to the school are **strongly recommended** before application, so that you can see our children and setting properly we hope you will come during school hours to see the school in action but applicants are welcome at any time. To make an appointment, please contact the office to meet with a senior member of staff on **0121 444 2684**. We look forward to meeting you and sharing why we think OLOL is a great school to work at!

Application Packs are available on the school website for interested Candidates at www.ourladyoflourdesprimary.com where you can also learn more about our school. In addition, you can review our Twitter/X feed @ourladyoflourd1 to see what it is like to be here on a day-to-day basis



- **Closing Date for Applications: Tuesday 6th May 2025**
- **Shortlisting: Wednesday 7th May 2025**
- **Observations: TBC with your current setting/placement for W/B 12th May 2025**
- **Interviews: W/B 19th May 2025**

Our Lady of Lourdes Catholic Primary School is committed to safeguarding and promoting the welfare of children and young people. All staff are expected to share this commitment. All appointments made will be subject to receipt of satisfactory references, and the successful candidate will be required to undergo an enhanced DBS Check. In line with Keeping Children Safe in Education (KCSIE), online searches will be undertaken for prospective shortlisted candidates. The necessary identity and right to work checks will be made in advance of interview. All successful candidates will be required to undergo a pre-appointment health screening and you will be asked to consent to this at interview.

The successful candidate will be required to sign a Catholic Education Service contract of employment. Please note we do not accept CVs as part of our application process and only the materials on the school website should be used to make your application. Staff considering applying to Our Lady of Lourdes should read our Safeguarding pages on the school website and our Pay Policy.

We are unable to accept any late applications, or applications not using the CES application form.