



# Candidate Information Pack



David Ross Education Trust  
Broadening Horizons

# Welcome

Thank you for your interest in joining The David Ross Education Trust.

Whatever your role, you will be making a very important contribution to the lives of our pupils. Our mission is to broaden the horizons of our pupils through the provision of a world-class education.

We are deeply committed to the progress and success of all our students and young people.

We believe in serving local communities through the creation of an excellent school which provide outstanding education.

We have a commitment to continued improvement coupled with great potential for growth and development. We aim to enable all schools to achieve more through being part of the Trust than they could on their own.

This is a role which I expect to be challenging but also extremely rewarding for an outstanding individual with the potential to make a significant impact for the future of young people and their communities.

Stuart Burns  
Chief Executive Officer

# We are DRET

The Trust runs 36 schools between London and Yorkshire, ranging from small rural primaries to much larger secondary schools in urban areas. We have an all through school in London based on the Olympic Park as well as a special school in Lincolnshire which caters for pupils aged 2-19 who have a diverse range of special educational needs.

24

primaries

10

secondaries

Recognised as one of 11 system leaders nationwide, the Trust has 23 primaries, 10 secondaries, 1 all-through school and 1 special school.

1

all through  
school

Working together, with a shared ethos and values, our close-knit family of schools allows pupils to begin and continue their world class academic journey with us.

1

special  
school

We are seeking to grow our Trust in a sensible and strategic manner as part of the government's vision for every school to be part of a family of schools in a strong multi-academy Trust.

14,400

pupils

2,200

staff





## Our Mission

Our mission is to broaden the horizons of our pupils through the provision of a world-class education.

## Our Vision

Our mission is underpinned by a vision for a world-class education that is ambitious, broad and knowledge-rich, and that equips our pupils to live full and successful lives.

## Our Values

We are unashamedly **ambitious** for the quality of care and all-round education of the children and young people we serve. We want to provide access to outstanding opportunities within the classroom and beyond.

We are highly **aspirational** and expect all of our students and staff to aim high for themselves and to support each other in those aspirations. We will provide staff with the skills and knowledge to teach well and create a culture where high performance is expected.

We are **courageous** in our approach, supporting and standing up for each other, thinking big and not being afraid to try new ideas and strategies in the pursuit of excellence.

We are **respectful** of each other regardless of age, identity and background, creating an environment of calm, scholarly endeavour in our classrooms and respecting the professional integrity of all staff across academic and business functions.

# World-class Opportunities

As well as delivering an excellent education, we are proud to offer broad sports and music enrichment programmes to support our pupils who are in some of the most deprived areas of the country. Our enrichment programme is exciting and varied, designed to encourage every young person to explore new things, develop their passions and discover their talents.

We aim to broaden our students horizons with an offer that is normally only available to pupils in fee-paying or public schools, including talent support programmes, flagship competitions and events, specialist tutoring or coaching, and much more.

Find out more about our [outstanding opportunities](#).



# Why Work Here



## Annual Leave

The Trust offers enhanced annual leave including 31 days for our support members of staff as well as an additional annual leave purchase scheme.



## Awards & Recognition Scheme

The Trust hosts an annual awards ceremony to recognise employee achievements.



## Pension Scheme

All staff are auto-enrolled in either the Teachers' Pension Scheme or Local Government Pension Scheme for support members of staff.



## Flu Vaccinations

We pay towards the cost of flu vaccinations for all eligible employees during the winter months.



## Cycle to Work Scheme

Eligible staff are able to obtain bicycles and cycling accessories, making unbeatable savings through a tax break.



## Eyecare Vouchers

The Trust operates a voucher scheme with Specsavers for free eye tests and a contribution towards the cost of glasses for habitual DSE users.



## Continuous Professional Development

The Trust offers many opportunities for continued CPD, including NQT & RQT programmes and apprenticeships.



## Family Friendly

The Trust is fully committed to helping working parents and offers enhanced maternity and paternity leave.



## Health and Wellbeing

The health and wellbeing of staff is a priority at the Trust. All staff have access to a free Employee Assistance Programme and trained Mental Health First Aiders across the Trust.



## Discounts

Discounts are available to all our staff, offering a huge range of money saving deals and vouchers including restaurants, holidays, retail brands, gym membership, mobile phones, and utilities.



# Our Academies



## Abbey CE Academy, Daventry

Abbey CE Academy offers a high-quality primary education to children aged 7-11 years with two classes in each year group. As a church school, our Christian values are at the heart of everything we do.



## Ainthorpe Primary School, Hull

Ainthorpe Primary School offers an inclusive education for all of our children who are encouraged to be the best they can be whilst in a nurturing, caring and happy environment.



## Barnes Wallis Academy, Tattershall

At Barnes Wallis Academy we aim to provide each and every one of our students with the guidance and support they need to excel.



## Bobby Moore Academy, East London

Our modern and spacious Primary and Secondary sites are next to the London Stadium in the beautiful Queen Elizabeth Olympic Park, hence our school being named after local and national hero Bobby Moore.

## Booth Wood Academy, Loughborough

An outstanding, innovative, and creative school that stimulates minds through imaginative learning experiences! Located near Charnwood Forest Nursery and Charnwood College.



## Briar Hill Primary School, Northampton

We want every single child at our school to have a world-class education; the kind of education that instils exemplary behaviour, inspires academic curiosity and a life-long interest in the wider world.



## Brighthurst Primary School, Market Harborough

Brighthurst Primary School is a small rural school that is fortunate to benefit from amazing pupils, highly skilled and dedicated staff and a beautiful setting on the Leicestershire and Northamptonshire borders.



## Cedar Road Academy, Northampton

Cedar Road is a successful school situated near Abington Park in Northampton. There are two classes of 30 children in each year group and the year group teams work very closely together to deliver a high standard of education, experience and enjoyment for every pupil.



## Charles Read Academy, Corby Glen

The Charles Read Academy is a small 11-16 school in Corby Glen, Lincolnshire and it serves the villages between Stamford, Bourne and Grantham.



## Charnwood College, Loughborough

Our ethos is very much about unlocking the talents of our students and driving them to achieve their personal best, while providing a caring, inclusive and nurturing environment for them to learn and grow. Our site also includes Charnwood Forest Nursery.



## Charnwood Forest Nursery, Loughborough

We support the play based approach as it is important for our children to develop social and emotional skills and for them to have the ability to develop positive relationships with their adults and peers.



## Eastfield Academy, Northampton

At Eastfield Academy we are committed to creating an inclusive culture where all children will be challenged in their thinking to achieve the best of their abilities and are enthusiastic to become lifelong learners.

# Our Academies



## Edward Heneage Primary Academy, Grimsby

At Edward Heneage our aim is to provide a world class education to ensure that all pupils leave us in Year 6 with the skills, confidence and self-belief to propel them into the next stage of their lives.



## Endike Academy, Hull

Endike is a warm and welcoming primary school in Hull, offering a world-class education for children aged 3-11, with a dedicated early years provision.



## Eresby Special School, Spilsby

Eresby School is based in the market town of Spilsby, Lincolnshire. We cater for pupils aged between 2 and 19 years old, with a wide range of special educational needs and have been rated as 'Outstanding' by Ofsted three times.



## Fairfield Academy, Grimsby

At Fairfield Academy, our aim is to provide a world class education for children aged 3-11, ensuring that all pupils leave us in Year 6 with the skills, confidence and self-belief to propel them into the next stage of their lives.



## Falconer's Hill Academy, Daventry

Falconer's Hill Academy is a co-educational school catering for children between ages 7 & 11. We aim to develop the whole child by considering their intellectual, moral, spiritual, social, emotional, creative and physical wellbeing.



## Greenfields Primary School and Nursery, Northampton

Greenfields Primary School stands proud as the oasis in the community where every child has the right to succeed and feel proud of their individual achievements. We are a vibrant, happy and caring school where the pupils achieve the highest possible standards.



## Havelock Academy, Grimsby

Havelock has a distinguished history, serving generations of students as a grammar school, a comprehensive and now as an academy.



## Hogsthorpe Primary Academy, Hogsthorpe, Skegness

Hogsthorpe Primary Academy was built in 1857 to serve the local community of Hogsthorpe. We cater for children from the ages of 4 - 11 and, at present, have around 70 children on roll.



## Humberston Academy, Grimsby

At Humberston Academy we continue to demonstrate an outstanding approach to education with exceptionally high standards and traditional ethos. However, it is not all about academic achievement; we are also passionate about enrichment in order to develop skills outside of the classroom.



## Ingoldsby Academy, Grantham

Founded in 1877, Ingoldsby is a mixed Primary School, for children from 4 -11 years old with a nursery facility on site at the school, taking children from their third birthday.



## King Edward VI Academy, Spilsby

At King Edward VI Academy we are committed to giving every student attending our school a world-class education. We welcome students into Team KEVI from Years 7 - 13 from Spilsby and the surrounding areas.



## Kings Heath Primary Academy, Northampton

At Kings Heath Primary Academy we embrace and celebrate individuality, we value a different viewpoint, we are determined to get it right 'for everyone' and we have a 'no limits' aspiration for all, which includes staff, parents and most importantly our pupils.



# Our Academies



## Lodge Park Academy, Corby

At Lodge Park Academy we believe that young people flourish in an unbeatable learning climate, where lessons are disruption-free and expectations are sky-high.



## Malcolm Arnold Academy, Northampton

Malcolm Arnold Academy was established in September 2010, to broaden the horizons of its students by offering a world-class education and outstanding academic and co-curricular opportunities. Our academy also has strong links with the Peterborough Diocese, and is a Church of England Academy.



## Malcolm Arnold Preparatory School, Northampton

Malcolm Arnold Preparatory School is a warm and welcoming primary school in Northampton, offering a world-class education for children aged 4-11. We are unique as we seek to combine the best of the Independent sector, with the focused and modern approach taken by the state sector.



## Newnham Primary School, Daventry

At Newnham we give pupils the tools to be intellectually able and socially confident. Our very small size means that we all know every pupil very well. We know their areas of excellence and the areas they need support with. We work closely with the local community and really enjoy being a part of such a beautiful village.



## Quay Academy, Bridlington

Quay is a values school and encourages children to think about the principles that guide our behaviour and thinking. Over time, we hope to see children putting all of these into practice to become well-rounded citizens and life-long learners.



## Rockingham Primary School, Corby

At Rockingham we are committed to being an inclusive school, providing the best possible standard of education for every child. With us learning and teaching is challenging, exciting and creative within a safe, secure, nurturing environment.



## Skegness Grammar School, Skegness

Skegness Grammar School is a traditional Grammar School with our students being the focus of school. Our students achieve high academic success and as a school we take great pride in producing well-rounded, cultured individuals with a high level of social skills.



## The Arbours Primary Academy, Northampton

At the Arbours Primary Academy, we believe that learning should be a rewarding and enjoyable experience for everyone. Through our teaching, we support our children to learn the skills, knowledge and understanding necessary to be able to make safe and informed choices about the important things in their future lives.



## The Richmond Primary Academy, Skegness

Richmond is a welcoming primary school in Skegness, offering a world-class education for children aged 4-11. We are inspiring children to have the skills, confidence and high aspirations that they need to do their best in life.



## Thomas Hinderwell Primary Academy, Scarborough

Thomas Hinderwell is more than a school, it is a family. We have high expectations that require us to inspire our pupils to be aspirational by aiming higher, working harder and learning more than has ever been asked of them.

# Our Academies



Thomas Middlecott Academy,  
Boston  
Our academy is named after Sir Thomas Middlecott, who founded the first Free Grammar School in Kirton in 1624, and there has been a school serving our local community ever since.



Welton CE Academy, Daventry  
Welton is a beautiful village school and we aspire to offer the very best in all we do. Learning is at the heart of all that we do and we continually strive to excite and motivate our pupils through a rich and inspiring curriculum. We are able to offer a caring, happy and stimulating environment in which all of our pupils can learn, thrive and achieve their full potential.



## Wold Academy, Hull

At Wold Academy we pride ourselves on creating a safe and fun environment for our children to learn, grow and develop lasting friendships. Wold is acknowledged by Ofsted as a school which prides itself on the support and safety which its students are offered.



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