



LORTON SCHOOL

Telephone 01900 85919

High Lorton, Cockermouth. CA13 9UL

Email: secretary@lorton.cumbria.sch.uk Website: www.lorton.cumbria.sch.uk

May 2025

Dear enquirer

Thank you for contacting our school regarding the 0.6-0.8 FTE KS2 teaching vacancy, which is available from 1st September 2025. This really is an excellent post and teaching posts at our school have been few and far between due to our staff's long-term commitment to the school; it will give the opportunity to the successful applicant to make a major contribution to Lorton School and to help develop his/her career.

After 16 years of dedication, the current teacher has decided that the time is right for her to retire and spend more precious time with her family. It is without a doubt that her nurturing approach and commitment have profoundly enriched the lives of our children, and she will be greatly missed by all of our families but we take comfort in knowing that her years of work will provide a strong foundation for her successor. We are committed to maintaining the strong nurturing environment that she has fostered across the school.

Lorton School dates back to the late nineteenth century. Over the years it has been updated, improved and new buildings added. It is located in the heart of the village and in one of England's most beautiful valleys. It serves a wide catchment area from the head of Buttermere to include the whole Lorton Vale and Embleton; some families from Cockermouth choose for their children to attend the school, attracted by its small school family ethos. The majority of children transfer to Cockermouth School for their secondary education and we have well-established links with Cockermouth School.

The Local Governing Body is supportive and involved in the life of the school and is supported by The Good Shepherd Trust. The Good Shepherd Trust oversee the work that we do and all of the schools in the Trust benefit from a wealth of knowledge and expertise and a close working relationship.

Parents are extremely supportive and Friends of Lorton School (FOLS) play a key role and are keen to raise money and help the school in appropriate ways. Funds raised are used to provide many enrichment opportunities for the children.

Our last Ofsted Inspection held in the Spring Term of 2020 was very successful and recognised the school as a 'good school' with some outstanding elements. You will find a link to the full report on our website. We are due to be reinspected before the end of the current academic year and have been working hard so that we are fully prepared for this.

As part of a small but dedicated team, the individual appointed will be very involved in shaping and leading the school forward and should be interested in gaining experience in wider school development. Ideally, we would like the successful candidate to lead maths across the school, working alongside the Maths Hub to take maths teaching and learning on to the next level. We hope that the new colleague would contribute fully to life across the school. The key desirable qualities include sense of humour, a willingness to be part of a school team and a genuine and dedicated approach to teaching, putting children front and centre, in this happy, friendly primary school.

(continued...)

The teaching commitment is 4 mornings per week, currently Monday – Thursday with a Y3 and 4 class teaching English and Maths, plus one afternoon, currently a Wednesday, which could be Y3-6 or R-Y2. There may be the opportunity to extend this to 0.8FTE to suit the needs and expertise of the suitable candidate, in part by PE funding. The post is offered initially on a one year contract due to the current uncertainties in school funding, but there is good potential for this to become permanent and we would like to find someone who would become a committed long term member of the team.

A job profile and person specification, along with an application form and notes on completing this are all on our school website. Please complete the application and enclose a covering letter indicating what you can offer Lorton School and return it to us by Monday 19th May 12 noon (Due to the short time scale applications may reopen if insufficient applications are received). Please make clear on your application your career synopsis to date, any experience as a subject leader and leading whole school developments, as well as any curriculum interests/strengths and ensure you provide an email address for referees. We anticipate interviewing short-listed candidates on Friday 23rd May (timed to allow a September start for any candidates currently in a teaching post) with the interview panel comprising Jo Laker (Executive Headteacher), Olivia Harrison (Head of School) and at least one member of the Local Governing Body. As part of the interview, short-listed candidates will be asked to teach a lesson to a group of pupils.

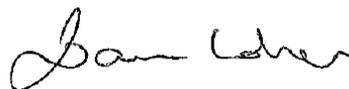
The school is committed to safeguarding and promoting the welfare of children in its care and expects all staff to share this commitment. The school recognises that an important element in keeping children safe from harm is to ensure that unsuitable people do not have access to the school. Applicants will be required to undertake pre-employment checks which will include excellent references (to include an assessment of the candidate's suitability to work in a school), health, right to work in the UK and Disclosure and Barring Service. The successful candidate will be expected to follow and contribute to the school's policy for Child Protection (available on the school website). All disabled applicants who meet the essential criteria in the person specification will be interviewed. All applicants will be considered on the basis of suitability regardless of sex, race, gender, religion or belief, marital status or disability. The school is an academy as part of the 'Good Shepherd Trust'. The successful candidate's employment would be with the Good Shepherd Trust although the terms and conditions would be comparable to working for the Local authority.

We would encourage you to come and visit the school if you are able to and meet our wonderful children, who are happy, involved and responsive; please telephone or email to make an appointment. We look forward to receiving your application.

Yours sincerely



Olivia Harrison
Head of School



Jo Laker
Executive Headteacher

Executive Head: Jo Laker

Head of School: Olivia Harrison

Lorton School is part of The Good Shepherd Multi Academy Trust
Company Number 9341374