

OAKTHORPE PRIMARY SCHOOL

CLASSTEACHER

JOB DESCRIPTION



Post Title: **Class Teacher**

Reports to: **Assistant Headteacher/Headteacher**

PURPOSE OF JOB:

To be responsible for providing high quality education for all pupils within a designated class and/or where appropriate for groups of children across a year group and includes the following:

Set high standards which inspire, motivate and challenge pupils

- establishing a safe and stimulating environment for pupils, rooted in mutual respect
- setting goals that stretch and challenge all pupils
- consistently demonstrating the positive attitudes, values and behaviour

Promote good progress and outcomes by pupils

- being accountable for pupils' attainment, progress and outcomes
- guiding pupils to reflect on the progress they have made and their emerging needs
- encouraging pupils to take a responsible and conscientious attitude to their own work and study

Demonstrate good subject and curriculum knowledge

- having a secure knowledge of the curriculum
- fostering pupils' interest in a range of subjects and addressing misunderstandings
- actively keep up to date with developments in curriculum areas
- promoting high standards of literacy, oracy and grammar
- demonstrating a clear understanding of systemic synthetic phonics, early reading, writing and mathematics

Plan and teach effectively

- making effective use of time, resources and a range of strategies
- promoting a love of learning and children's independence and curiosity
- setting homework and planning other out-of-class activities to consolidate and extend learning
- planning teaching to build on pupils' capabilities and prior knowledge
- contributing to planning an engaging curriculum

Adapt teaching to respond to the strengths and needs of all pupils

- adapt teaching to support pupils learning at different stages of development, those with special educational needs, of different ability; with EAL and with disabilities.

Make accurate and productive use of assessment

- making use of formative and summative assessment to secure pupils' progress
- using relevant data to monitor progress, set targets, and plan subsequent lessons
- giving pupils regular constructive feedback, both orally and through accurate marking and encouraging pupils to respond to feedback
- keeping records of progress and produce reports for parents

Manage behaviour effectively to ensure a good and safe learning environment

- taking responsibility for promoting good behaviour in classrooms and around the school, in accordance with the school's behaviour policy
- having high expectations of behaviour, and use positive strategies, consistently and fairly
- maintaining good relationships with pupils

Fulfil wider professional responsibilities

- Setting a good example to the pupils through presentation, personal and professional conduct
- making a positive contribution to the wider life and ethos of our school
- developing effective professional relationships with colleagues
- deploying support staff effectively
- taking responsibility for improving teaching through appropriate professional development, seeking and responding to advice and feedback from colleagues
- communicating effectively with parents with regard to pupils' achievements and well being
- having proper and professional regard for Oakthorpe's ethos, policies and practices
- maintaining high standards in their own attendance and punctuality
- contributing to the training of others, including sharing good practice
- supporting the work of our Initial Teacher Training Provision and Teaching School.

NOTE

This job description should not be viewed as comprehensive description of the post. Whilst every effort has been made to explain the main duties and responsibilities of the post, each individual task undertaken may not be identified.

Employees will be expected to comply with any reasonable request from those in a position of responsibility to undertake work of a similar level that is not specified in this job description.

This job description is current at the date shown, but, in consultation with you, may be changed by the school management to reflect or anticipate changes in the job commensurate with the salary scale and job title.

Teachers must have an understanding of, and always act within, the statutory frameworks which set out their professional duties**All staff:**

- **Must take responsibility for promoting and safeguarding pupils' well-being and follow the school's procedures.**
- **Must have regard for and act in accordance with Health and Safety policy and practices**