Haileybury Turnford

Person Specification – Teacher of Modern Foreign Languages (Spanish)

	Selection Criteria (Desirable [D]/Essential [E])	How Assessed
Education and Qualifications	Qualified Teacher Status (E)	Application Form and Certificates
Knowledge and Experience	 Understanding and knowledge of: The National Curriculum for Languages (E) Current GCSE specifications for Spanish (E) Strategies for raising student achievement and attainment through effective teaching and learning (E) ICT and how it can impact on students' learning (D) Current methodology in the teaching of Languages (E) Ability to teach a second language at Key Stage 3 (D) Successful Experience: Successful outcomes for students at KS3 and KS4 (E) In the classroom – student/classroom management skills (E) The ability to deliver consistently high-quality lessons (E) Understanding the importance of quality feedback to students to impact on future learning (E) The use of assessment data to identify underachievement and plan teaching and learning (E) 	Application Form, Interview and References
Skills and Attributes	Skills and attributes in order to: Set high expectations for students (E) Work as part of a team (E) Take part in/lead co-curricular activities (E) Seek advice and support when necessary (E)	Interview and References