



*The Federation is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment*

## **CLASS TEACHER**

### **Person Specification**

#### **Essential experience and characteristics**

The Federation is looking to appoint enthusiastic and creative teachers to work within our teams at Queen Edith and Queen Emma Primary Schools. We would expect the successful candidates to have previous experience or to have completed successful teaching practices. A positive experience during Ofsted or on teaching practice would be essential and evidence of high level teaching skills would be required.

The candidate must be able to demonstrate the ability to work with children of all abilities and understand the needs of bi-lingual pupils. Practical use of a range of strategies to promote good behaviour and to work with children presenting challenging behaviour will be necessary.

We would look for evidence of excellent working relationships with children, staff and parents. The ability to work collaboratively and be flexible is needed. Previous examples of successful teamwork will be discussed.

All staff are expected to follow the schools' safeguarding and child protection procedures and take all appropriate steps to promote children's well-being and self-esteem.

#### **Desirable knowledge and skills**

It is desirable for the candidate to be well qualified and to have a good knowledge of recent developments in teaching and learning.

It is also desirable for the candidate to be willing to run extra-curricular activities and to be prepared to become fully involved in the life of the schools.

#### **Curriculum Leadership**

From the candidate's expertise and curriculum knowledge we will endeavour to negotiate a significant curriculum leadership role in the future which best utilises their skills and supports the Federation's needs.