

Required for September 2023

Experienced Part-Time teacher, with additional responsibility as SENDCo

The post:

Part-time teacher to form part of a job-share, likely to be based in KS2.

0.4 (2 days) teaching commitment class-based, Thursday and Friday

0.2 (1 day) SENDCo/Inclusion, to include 1 hour weekly PPA allowance, Wednesday

The postholder will be required to stay for staff meetings after school each Wednesday.

PAY: Boughton Academy Trust does not offer pay portability.

The starting salary for this post will be paid at TMS 3 £30721 or TMS 4 £32701 subject to experience. This will be pro-rata, with an additional £2384 SEN allowance.

All teachers are subject to an annual performance management cycle, with the opportunity to move up the incremental scale.

Would you like to work in a school community of happy, confident and lifelong learners who make a positive difference within the school and beyond? If so, Boughton Primary School is looking for an inspirational teacher with a proven track record and a passion for securing the best outcomes for every learner.

Boughton Primary is a one-form entry inclusive primary school in Boughton, Northamptonshire, with a reputation for being a friendly, caring and welcoming community school, as noted in our recent Ofsted (January 2023).

We have a dynamic, caring staff team who work closely together to support each other and enable our children to achieve their potential. We understand that working together has the greatest positive impact for everyone.

We can offer you:

A highly effective team of experienced practitioners who work together to help every child achieve their potential;

An inclusive school where children's welfare and wellbeing is at the heart of everything we do;

Excellent opportunities for professional development.

You will:

Be caring and compassionate

Hold the National Accreditation for SEND Co-ordination (NASENDCO)

Be a confident teacher who strives for excellence

Want to make a difference and have a positive impact on school improvement

Have a strong pedagogy in primary education and thorough knowledge of the National Curriculum

Enjoy working as part of a successful team

Have a love of reading and teaching children to read

Have the necessary attributes of a strong and passionate leader, who is committed to providing the highest outcomes and standard of provision for pupils with SEND.

Have the requisite communication skills to liaise with parents, staff and external agencies.

Have the ability to support and oversee the work of teachers and teaching assistants in ensuring the inclusion of all learners.

Evidence of success in supporting every pupil to reach their potential and a belief that everyone can do so is essential for this role. The successful candidate will work alongside the Head Teacher initially, to develop the school's inclusion systems and practices.

How to apply:

Follow the links to the necessary documents. You need to provide a supporting statement as part of your fully completed application form; this should address the spirit of the key requirements in the person specification.

Safer Recruitment:

Boughton Primary School is committed to safer recruitment, safeguarding and promoting the welfare of children and young people, and expect all staff and volunteers to share this commitment.

The successful applicant will be required to have an Enhanced DBS check from the Disclosure and Barring Service. Further information can be found at:

<https://www.gov.uk/government/collections/dbs-checking-service-guidance--2#guides-for-applicants>

The school's recruitment and selection policies and processes adhere to the DfE guidance 'Keeping Children Safe in Education' September 2022 by adhering to statutory responsibilities to check staff who work with children, taking proportionate decisions on whether to ask for any checks beyond what is required.

In line with KCSIE 2022 and best practice, the school will conduct an online search for all shortlisted candidates. The online search is part of our safeguarding checks and will seek publicly available information on candidates' suitability to work with children. Shortlisted candidates may be asked to clarify their online presence. When invited to interview, candidates will be required to bring with them photo ID and evidence of their qualifications. Two references will be sought for all shortlisted applicants.

Applicants will be required to provide proof of Right to Work in the UK.

Tours of the school

We welcome and encourage prospective applicants to arrange a visit to see our school in action. Tours will take place at 1p.m. and 4p.m. on Monday 6th March and Wednesday 8th March 2023. Please email admin@boughtonacademy.co.uk to arrange a visit.

Closing date for applications is Monday 20th March 2023, at 5p.m.

Interviews will take place during the morning of Wednesday 29th March 2023.