



PERSON SPECIFICATION – Teaching Assistant

	ESSENTIAL	DESIRABLE
Qualifications	A good standard of education; 3 or more GCSEs or equivalent at Grade C or above, including Maths and English	Evidence of further study relevant to the position
Experience	<p>Have worked directly with children in a classroom in a professional/ voluntary situation in a primary school</p> <p>The ability to demonstrate a range of experiences that directly apply towards understanding the needs of children</p> <p>Experience in other areas that will enhance children's learning</p>	<p>Understanding of writing and evaluating pupil support plans.</p> <p>Experience of working with external agencies</p> <p>Experience at working as a Key Stage Two TA</p>
Personal & Professional Skills	<p>Ability to safeguard children at all times</p> <p>Flexible</p> <p>Good organisational skills</p> <p>Valid driving licence and access to own transport</p> <p>Able to work across both our Atworth & Monkton Farleigh bases</p> <p>Able to undertake tasks under direction and also use own initiative.</p> <p>Proven ability to establish and maintain good working relationships with adults and children</p> <p>Using a positive approach to promote learning and excellent behaviour</p> <p>Willingness to be adaptable, flexible and supportive</p> <p>Able to motivate children and be resilient</p> <p>An ability to plan/work as part of a team and be calm under pressure</p> <p>Excellent oral communication skills</p> <p>Good level of ICT skills</p> <p>Maintain confidentiality inside and outside of the workplace</p>	<p>Good sense of humour</p>