



Class Teacher Person Specification

	Essential	Desirable
Qualifications	Qualified Teacher Status	Evidence of further educational study
Experience	<p>The Class Teacher should have experience of:</p> <ul style="list-style-type: none"> • Teaching the National Curriculum • Assessment procedures to determine accurate pupil progress • An understanding of monitoring of pupil tracking systems and evaluating pupil progress against end of year and end of key stage targets 	<p>In addition to this, the Class Teacher may have had experience of:</p> <ul style="list-style-type: none"> • Teaching in year 1 with proven track record of high outcomes • Working in at least one educational institution • Teaching across all key stages • Participating in a range of INSET • Holding at least one curricular responsibility • Working with stakeholder groups
Knowledge & Understanding	<p>The Class Teacher should have good or outstanding knowledge and understanding of:</p> <ul style="list-style-type: none"> • The National Curriculum • Assessing pupil progress and moderation of pupils' work • Whole school application of ICT • Planning to meet the needs of all pupils • Ability to plan cross-curricular themes • The statutory requirements of legislation concerning Equal opportunities, Health & Safety, SEN and Child Protection 	<p>In addition to this, the Class Teacher may have good or outstanding knowledge and understanding of:</p> <ul style="list-style-type: none"> • End of Key Stage Assessment Tests • Advanced use of ICT and its impact upon learning • Using data analysis in order to improve pupil progress • The year 1 curriculum
Skills	<p>The Class Teacher will be able to:</p> <ul style="list-style-type: none"> • Demonstrate good or outstanding classroom practice • Participate effectively in strategies to support staff development • Actively contribute to a positive team spirit, delegating and negotiating, when necessary, with sensitivity • Excellent communication skills within year group and whole school teams • Ability to manage effectively all pupils' behaviour and learning behaviours • To be aspirational and inspirational to parents, pupils and other members of the team 	<p>In addition, the Class Teacher may also be able to:</p> <ul style="list-style-type: none"> • Participate and contribute to school-based INSET • Participate in the establishment of links with parents, governors and the wider community • Teach pupils across the primary range • Ability to support, delegate and model outstanding practice
Personal Characteristics	<p>The Class Teacher should have/be:</p> <ul style="list-style-type: none"> • Highly motivated and inspirational. • Have the ability to work collaboratively. • Be able to use own initiative. • Openness to personal reflection, to improve classroom practice • A positive and determined approach to work • Determination to give the best possible education to pupils in their class and school • Have a good sense of humour 	

Kingshurst Primary School is a nurturing & inclusive community; enabling children to aspire to be the best they can be.